

MEMORANDUM OF UNDERSTANDING

The following agreement is between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) (Employer) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) regarding VHA Handbook 1138, Patient Self-Testing for Monitoring of Prothrombin Time.

1. Bargaining unit employees that are assigned responsibilities in the Patient Self-Testing for Monitoring of Prothrombin Time will be provided training on devices and contingency plans if equipment in use by enrolled patients fails. Training will occur on duty time.
2. The local facility will provide notification, in accordance with Article 8 of the Master Agreement of any locally implemented conditions of employment regarding Patient-Self Testing that changes working conditions.
3. If either party is made aware of changes to working conditions related to Patient-Self Testing that may affect employees after this MOU is signed, both parties agree to discuss and work to mutually resolve the issue. If after 2 attempts to meet and resolve the issue(s) by discussion, is not successful, the parties will implement the negotiating process to the extent required by the statute and the collective bargaining agreement.
4. Copies of this MOU will be distributed to management and the NFFE local president/or designee at each NFFE local within (10) ten days of the date this MOU is signed. This MOU will be posted on VA LMR website.

LTosha Condah
Labor Relations Specialist
Department of Veterans Affairs (VA)

Jeffrey J. Shapiro 535490
Digitally signed by Jeffrey J. Shapiro 535490
Date: 2023.01.20 11:13:25 -05'00'
Jeffrey Shapiro
President, NFFE-IAM, VA Council

January 18, 2023
Date

Date

[Signature]
Labor Consultant
Veterans Health Administration (VHA)

1/20/2023
Date