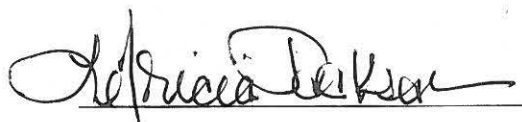


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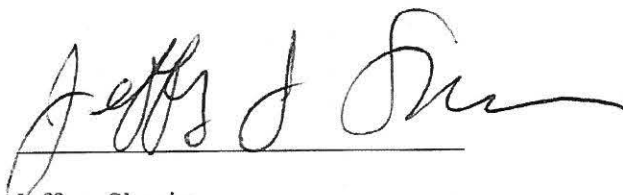
MEMORANDUM OF UNDERSTANDING

The following agreement is between the Department of Veterans Affairs (VA) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) regarding E-COMP.

1. National training for Veterans Affairs electronic submission of claims through E-COMP via TMS will be made available to NFFE National and Local appointed representatives. Training can be accessed at the representatives' convenience. A training session will be provided via webinar upon coordination with DOL training affiliates.
2. An email will be provided to management officials and VA Safety and Health partners with a link to the E-COMP portal with instructions on how to save to the E-COMP icon to the employee's desktop.
3. When an employee elects to have Union representation regarding a claim due to an injury on the job, the Worker Compensation Specialists will be available to assist the Union representative with questions or concerns once the employee has provided written notification of the Union's representational role and DOL/OWCP approval is received.
4. Appropriate training will be provided to bargaining unit employees if changes occur to the E-COMP system that impact those employees use of the system.
5. NFFE midterm team reserves the right to address issues related to E-COMP that directly impact processes and procedures that have not been covered by this MOU.
6. Copies of this MOU will be distributed by appropriate local Management official to the NFFE local president on completion. This MOU will be posted on VA LMR website.



LeTricia Jackson  
Labor Relations Specialist  
Department of Veterans Affairs (VA)



Jeffrey Shapiro  
President, NFFE-IAM, VA Council

3/18/2019

3/18/2019