

MEMORANDUM OF UNDERSTANDING

1. The following agreement is between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) (Employer) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) regarding VA Handbook 5005, Staffing Part II & Part III.
2. Any training regarding VA Handbook 5005, Staffing Part II & Part III, will occur on duty time. The local union shall be allowed to select at least one representative at each local to receive training. necessary to understand the updates to VA Handbook 5005.
3. When a bargaining unit employee receives a decision resulting in non-promotion, the notification will be in writing and include an explanation of decision to include what criteria was not met. The notice will include necessary conditions and criteria required to request reconsideration.
4. The NFFE may request and receive data on time-to-hire on a quarterly basis from the agency.
5. This MOU may be reopened in 3 years by either party, expires at the issuance of a successor MOU related to VA Handbook 5005, Part II & Part III, or the termination of, or replacement of VA Handbook 5005, Part II & Part III.
6. Copies of this MOU will be distributed by appropriate local Management official to the NFFE local president on completion. This MOU will be posted on VA LMR website.

10/20/2023

X Bruce Oliver

Bruce Oliver
Labor Relations Specialist, Dept. of Veterans...
Signed by: IAN OLIVER

10/24/2023

X Brandon T Hickok

Brandon Hickok
Labor Consultant, Veterans Health Administrati...
Signed by: Brandon T. Hickok 727208

10/24/2023

X Jeffrey Shapiro

Jeffrey Shapiro
Prsident, NFFE-IAM, DVA Council
Signed by: Jeffrey J. Shapiro 535490