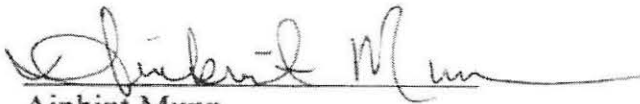


**MEMORANDUM OF UNDERSTANDING**

The following agreement is between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals regarding VHA Directive 1105.03 - Mammography Program Procedures and Standards

1. Bargaining unit employees will receive training regarding responsibilities related to VHA Directive 1105.03 on duty time.
2. When Local facilities implement changes regarding VHA Directive 1105.03 having impact to working conditions they will provide notice and opportunity to bargain to the NFFE Local.
3. NFFE midterm team reserves the right to address issues related to VHA Directive 1105.03 as they occur that impact the working conditions of bargaining unit employees and have not been covered by this MOU.
4. Copies of this MOU will be distributed to the NFFE local president upon completion. A copy of this MOU will be posted on the VA LMR website.

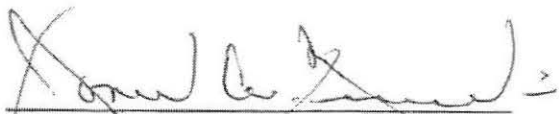
**FOR THE AGENCY**



Ainbint Munn  
Labor Relations Specialist  
Department of Veterans Affairs (VA)

5/14/2018

Date

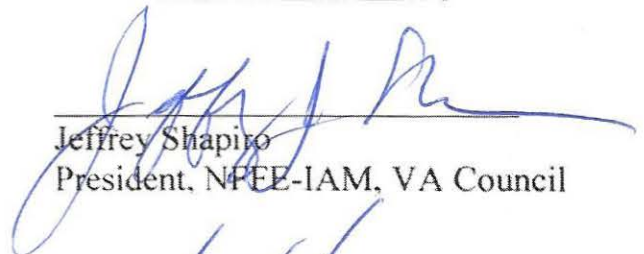


James Zeveski  
Labor Consultant  
Veterans Health Administration (VHA)

5/14/2018

Date

**FOR THE UNION**



Jeffrey Shapiro  
President, NFFE-IAM, VA Council

5/14/2018

Date