

MEMORANDUM OF UNDERSTANDING

1. The following agreement is between the department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) in regard to Mental Health Scheduler Training.
2. Consistent with Article 3 and Article 36 of the VA/NFEE Master Agreement, bargaining unit employees have the right to in-service training necessary to insure satisfactory job performance and the right to have training scheduled on duty time.
3. If Mental Health Scheduler Training implementation results in a negotiable change in conditions of employment, the Department will meet its bargaining obligation consistent with Article 8 of the VA/NFEE National Collective Bargaining Agreement and the Statute.
4. If the Employer establishes a chartered process action, performance improvement team, or like task force or workgroup dealing with conditions of employment or personnel practices affecting bargaining unit employees, the Union will be given the opportunity to designate at least one representative to that group. Official time for representatives not already on official time is independent of the time negotiated in the master agreement.
5. NFFE National midterm bargaining team reserves the right to address issues related to Mental Health Scheduler Training as they occur that have not been covered by this MOU.
6. Copies of this MOU will be posted on distributed by appropriate local Management official to the NFFE local president within 10 days of signing and this MOU will be posted on VA website.



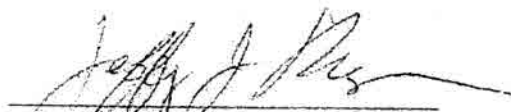
Steven Flatley
Department of Veterans Affairs (VA)

12/21/2016
Date



James Zevski
Veterans Health Administration (VHA)

12/21/2016
Date



Jeffrey Shapiro,
President
NFFE-IAM, DVA Council

11/27/2016
Date