

VHA Directive 1142, *Standard for Community Living Centers*

Memorandum of Understanding

This memorandum of understanding (MOU) sets forth the agreement between National Nurses Organizing Committee/National Nurses United (NNOC/NNU) and the Department of Veteran Affairs (VA) and Veterans Health Administration (VHA). This MOU is entered pursuant to the provisions 5 USC Chapter 71 and applies to all registered nurses represented by NNOC/NNU. The parties to this memorandum enter into this agreement for the purposes of establishing a mutually beneficial agreement concerning the implementation of VHA Directive 1142, *Standard for Community Living Centers (VHA Directive 1142)*.

1. In accordance with the NNOC/NNU Master Contract, should items of this MOU expressly conflict with the NNOC/NNU Master Contract, the NNOC/NNU Master Contract shall govern. Portions of VHA Directive 1142 which do not conflict with the Master Contract will remain in force.
2. In accordance with VHA Directive 1142, Registered Nurses in the CLC may provide input in an interdisciplinary tool used to determine minimum data set (MDS).
3. Pursuant to VHA Directive 1142, Registered Nurses may participate in the CLC Interdisciplinary Team (IDT).
4. Consistent with VHA Directive 1142, an RN who participates in resident care will normally be a core member of the IDT.
5. The effective date of this agreement will be the date signed by both parties. VACO LMR will expeditiously provide the local VA facilities with a signed copy of the agreement.
6. This MOU will expire at the issuance of a successor MOU, revision or rescission of VHA Directive 1142. Parties agree if there is a change to VHA Directive 1142 that triggers a duty to bargain, the Agency will meet its bargaining obligations prior to implementation of the Directive.

FOR THE AGENCY

*LTosha Condah*

LTosha Condah  
Labor Relations Specialist  
Department of Veterans Affairs (VA)

Date: September 15, 2023

FOR THE UNION

*Irma L. Westmoreland R.N.*

Irma Westmoreland, RN  
Chair, NNOC/NNU-VA

Date: 9/15/23

*Steven J. Flatley*

Steven Flatley  
Labor Consultant  
Veterans Health Administration (VHA)

Date: 9/15/2023