Memorandum of Understanding

This memorandum of understanding (MOU) sets forth an agreement between the Department of Veterans Affairs (VA) and the National Nurses Organizing Committee, National Nurses United (NNOC/NNU). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses (RN) and advanced practice registered nurses represented by NNOC/NNU regarding the implementation on the Employees' Compensation & Management Portal (ECOMP).

1. The Department will provide all bargaining unit RNs with training on the Employees' Compensation & Management Portal (ECOMP) system. All training will be done on duty time.

2. The Injury/Illness and Claims Timeliness report generated from ECOMP will be provided quarterly to the local NNOC-NNU safety officers upon request to the extent these reports are available within the existing system. The information provided from the quarterly reports are specific to ECOMP via the Department of Labor and are not related to any other VA system.

3. When an employee elects to have Union representation regarding a claim due to an injury on the job, the Worker Compensation Specialists will be available to assist the designated and authorized Union representative with questions or concerns once the employee has provided written notification of the Union's representational role.

4. NNOC/NNU will be provided with the policies and procedures regarding ECOMP.

5. The effective date of this agreement will be the date signed by all parties. The Department will provide the local VA facilities with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local NNOC/NNU Director upon their receipt.

FOR THE AGENCY

LeTricia Jackson
Labor Relations Specialist
Department of Veterans Affairs (VA)

5/26/2021
Date

James Zeveski,
Labor Consultant
VHA Workforce Management and Consulting

06/01/2021
Date

FOR THE UNION

Irma Westmoreland, RN
Chair
NNOC-NNU

5-26-2021
Date