To: Gina M. Grosso, Assistant Secretary for Human Resources and Administration/Operations, Security and Preparedness.

From: VA National Partnership Council (NPC)

Re: OWCP Resources for employees

Date: July 27, 2022

Two of the over-arching objectives of the National Partnership Council (NPC) are to provide recommendations on program initiatives that impact employees, and to promote cooperative labor-management relationships, including partnership, within the VA community. To this end, during the May 17-19, 2022, meeting, the NPC determined to put forth formal recommendations in regard to the Office of Workers' Compensation Program (OWCO) benefits available to employees. The NPC intends these recommendations to assist employees understanding benefits available through the Workers' Compensation Program.

Recommendations:

- 1. OWCP should make available consolidated resources for employees electronically on individual facility websites.
- 2. Quarterly on-site or virtual training should be made available to employees on OWCP processes and general information.
- 3. There should be mandatory TMS Workers' Compensation training for supervisors.

Thank you for consideration of our recommendation.

On behalf of the NPC,

Sincerely,

President, AFGE NVAC

Christine Polnak Irma L. Westmoreland MJ (Mary Jean) Burke William Wetmore

Denise Biaggi-Ayer (Co-Chair)

Executive Director

Labor-Management Relations

David Palmer Doris Gruntmeir George Cannizzaro Terri Beer

Mark Bailey Claudia Moore Sarah Porter Kevin Mitchell Robert J. Sheena Linda Parker-Cooks Nathan Maenle James Zeveski John Stead-Mendez James G. Leahy Phyllis Harris