



DEPARTMENT OF VETERANS AFFAIRS
Deputy Assistant Secretary for
OFFICE LABOR-MANAGEMENT RELATIONS
Washington DC 20420

JUN 15 2012

Irma Westmoreland, R.N.
Chairperson, NNU-VA
5247 Mike Padgett Hwy.
Hephzibah, Georgia 30815

Dear Ms. Westmoreland:

This is in response to your national grievance filed on March 13, 2012, regarding violations of Public Law 111-163, "Caregivers and Veterans Omnibus Health Service Act of 2010," VA Handbook 5007, and Article 2 of the parties' national agreement. In your grievance, you allege that the Department has failed to timely implement pay provisions relating to registered nurses.

You have failed in your grievance to identify any instance in which a nurse has been disadvantaged by the Department's actions. As such, the Department is unable to determine whether a nurse or nurses are entitled to additional pay pursuant to the Caregivers Act or the Department's policies. Therefore, the grievance is denied.

If you have any questions, please contact Douglas Huth at Douglas.Huth@va.gov or (303) 324-7754.

Sincerely yours,

A handwritten signature in blue ink that reads "Leslie B. Wiggins".

jlw
Leslie B. Wiggins
Deputy Assistant Secretary
for Labor-Management Relations