



DEPARTMENT OF VETERANS AFFAIRS
OFFICE LABOR-MANAGEMENT RELATIONS
WASHINGTON DC 20420

July 14, 2010

Ami Pendergrass, Esq.
AFGE/NVAC
1850 Columbia Pike, #117
Arlington, VA 22204
pendergrassnvac@aol.com

Dear Ms. Pendergrass:

Our office is in receipt of the National Grievance dated June 11, 2010, regarding the alleged failure of the Department of Veterans Affairs to provide notice of specific goals and performance objectives concerning physician and dentist performance pay and the unlawful enforcement of group-specific goals and performance objectives for the determination of individual achievement in performance pay in violation of various agreements, statutes, regulations, and past practice/customs.

The grievance fails to provide the Department with the location or name of any facility that these practices have allegedly occurred. Instead, AFGE states that the violations are taking place at "multiple facilities." Without information about specific locations and instances where these occurrences allegedly are taking place, we can take no further action in regards to this grievance. Based on the information provided in regards to this issue, the grievance is denied.

Please contact Donald Stephen at 202-461-4121 and/or Donald.Stephen@va.gov if you have any questions.

Sincerely yours,

A handwritten signature in cursive script, appearing to read "for Les B. Wiggins".

Leslie B. Wiggins
Deputy Assistant Secretary for Labor-
Management Relations