



OFFICE OF BUSINESS OVERSIGHT

INTERNAL CONTROLS SERVICE

WHY FEDERAL SERVICE MIGHT BE RIGHT FOR YOU

According to the Partnership for Public Service's 2008 report "A Golden Opportunity – Recruiting Baby Boomers into Government," experienced workers tend to be more skeptical of the government than younger job-seekers. However, the report also finds that the more these same boomers learned about federal service, the more likely they were to become interested in pursuing a federal job.

So forget the old conventional wisdom that the federal government is a giant bureaucracy of paper pushers — today's federal government is dealing with the most challenging issues in our nation's history and offers talented employees the opportunity to work in a stimulating and engaging professional environment.

Interesting and Challenging Work

- Address pressing national issues
- Impact the lives of all Americans
- Federal service is meaningful public service

World-Class Benefits

- Extensive health care and insurance programs
- Ample leave/vacation time
- Three-part retirement program

Abundant Opportunities

- 193,000 mission critical job openings need to be filled by the end of 2009
- All occupational backgrounds are needed
- Experienced workers are valued and sought after
- There are job openings in all 50 states and across the world

... And So Much More

- Flexible work arrangements
- Competitive salaries
- Job security
- Development and training opportunities

DON'T JUST TAKE OUR WORD FOR IT...

According to "In Search of Highly Skilled Workers," a 2008 report by the U.S. Merit Systems Protection Board, when asked to compare their agency to their last [private sector] employer, new hires rated their new agency better in almost all categories, including job security, workplace flexibility, a chance to make a difference and retirement programs. These new hires also perceived their agency as a place where people can find more challenging work and better opportunities for training and development.

To learn more about opportunities at ICS, call (512) 438-6206 or e-mail us at ics@va.gov.

**1701 Directors Boulevard, Suite 900
Austin, Texas 78744**