

DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table

Other Nonforeign Areas - 16.5 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$42,022	\$43,422	\$44,822	\$46,223	\$47,623	\$49,023	\$50,424	\$51,824	\$53,224	\$54,625
ASSOCIATE	\$49,151	\$50,789	\$52,427	\$54,065	\$55,703	\$57,341	\$58,979	\$60,617	\$62,255	\$63,893
FULL	\$57,118	\$59,021	\$60,925	\$62,828	\$64,732	\$66,636	\$68,539	\$70,443	\$72,347	\$74,250
INTERMEDIATE	\$69,107	\$71,410	\$73,713	\$76,016	\$78,319	\$80,623	\$82,926	\$85,229	\$87,532	\$89,835
SENIOR	\$82,830	\$85,591	\$88,352	\$91,113	\$93,875	\$96,636	\$99,397	\$102,158	\$104,919	\$107,680
CHIEF	\$98,496	\$101,779	\$105,062	\$108,345	\$111,628	\$114,911	\$118,194	\$121,477	\$124,760	\$128,043
ASST. DIRECTOR	\$116,393	\$120,272	\$124,152	\$128,031	\$131,911	\$135,790	\$139,670	\$143,549	\$147,428	\$151,308
DIRECTOR	\$136,908	\$141,472	\$146,035	\$150,598	\$155,162	\$159,725	\$164,288	\$168,852	\$173,415	\$177,978

Office of the Chief Human Capital Officer
Effective - January 1, 2023

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Coverage Area: Alaska, Hawaii, Other Nonforeign Areas listed in 5 CFR 591.205 excluding Alaska and Hawaii