

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

Richmond - 21.38 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$43,782	\$45,241	\$46,700	\$48,159	\$49,618	\$51,077	\$52,536	\$53,995	\$55,454	\$56,913
ASSOCIATE	\$51,210	\$52,917	\$54,623	\$56,330	\$58,037	\$59,743	\$61,450	\$63,156	\$64,863	\$66,570
FULL	\$59,510	\$61,494	\$63,477	\$65,460	\$67,444	\$69,427	\$71,410	\$73,394	\$75,377	\$77,360
INTERMEDIATE	\$72,001	\$74,401	\$76,801	\$79,200	\$81,600	\$84,000	\$86,399	\$88,799	\$91,199	\$93,599
SENIOR	\$86,300	\$89,177	\$92,053	\$94,930	\$97,807	\$100,683	\$103,560	\$106,437	\$109,314	\$112,190
CHIEF	\$102,622	\$106,042	\$109,463	\$112,883	\$116,304	\$119,724	\$123,145	\$126,565	\$129,986	\$133,406
ASST. DIRECTOR	\$121,268	\$125,310	\$129,352	\$133,394	\$137,436	\$141,478	\$145,520	\$149,562	\$153,604	\$157,646
DIRECTOR	\$142,643	\$147,398	\$152,152	\$156,907	\$161,661	\$166,416	\$171,170	\$175,925	\$180,679	\$183,500*

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 1, 2023**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated below. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:
[Locality Pay Area Definitions 2023 \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)