

**DEPARTMENT OF VETERANS AFFAIRS**  
**Veterans Health Administration**  
**Title 38, U.S.C. Sec. 7404 Salary Table**

**Philadelphia - 28.55 %**

NURSE SCHEDULE for EFDAs	1		2		3		4		5		6		7		8		9		10	
	JUNIOR	\$48,547	\$50,165	\$51,784	\$53,402	\$55,021	\$56,639	\$58,258	\$59,876	\$61,494	\$63,113									
ASSOCIATE	\$56,784	\$58,677	\$60,569	\$62,461	\$64,353	\$66,246	\$68,138	\$70,030	\$71,922	\$73,815										
FULL	\$65,987	\$68,187	\$70,386	\$72,586	\$74,785	\$76,985	\$79,184	\$81,384	\$83,583	\$85,783										
INTERMEDIATE	\$79,839	\$82,500	\$85,161	\$87,822	\$90,482	\$93,143	\$95,804	\$98,465	\$101,126	\$103,787										
SENIOR	\$95,694	\$98,883	\$102,073	\$105,262	\$108,451	\$111,641	\$114,830	\$118,019	\$121,209	\$124,398										
CHIEF	\$113,792	\$117,586	\$121,379	\$125,173	\$128,967	\$132,760	\$136,554	\$140,347	\$144,141	\$147,934										
ASST. DIRECTOR	\$134,468	\$138,951	\$143,434	\$147,916	\$152,399	\$156,881	\$161,364	\$165,846	\$170,329	\$174,811										
DIRECTOR	\$158,169	\$163,441	\$168,713	\$173,985	\$179,257	\$184,528	\$189,800	\$191,900*	\$191,900*	\$191,900*										

\*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer**  
**Effective - January 14, 2024**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated above. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.