

**DEPARTMENT OF VETERANS AFFAIRS
Veterans Health Administration
Title 38, U.S.C. Sec. 7404 Salary Table**

San Antonio - 18.49 %

NURSE SCHEDULE for EFDAs										
	1	2	3	4	5	6	7	8	9	10
JUNIOR	\$44,748	\$46,240	\$47,731	\$49,223	\$50,715	\$52,207	\$53,698	\$55,190	\$56,682	\$58,174
ASSOCIATE	\$52,341	\$54,085	\$55,829	\$57,573	\$59,317	\$61,061	\$62,806	\$64,550	\$66,294	\$68,038
FULL	\$60,823	\$62,851	\$64,878	\$66,905	\$68,933	\$70,960	\$72,987	\$75,015	\$77,042	\$79,070
INTERMEDIATE	\$73,591	\$76,043	\$78,496	\$80,949	\$83,402	\$85,854	\$88,307	\$90,760	\$93,213	\$95,665
SENIOR	\$88,205	\$91,145	\$94,085	\$97,024	\$99,964	\$102,904	\$105,844	\$108,783	\$111,723	\$114,663
CHIEF	\$104,887	\$108,384	\$111,881	\$115,377	\$118,874	\$122,371	\$125,867	\$129,364	\$132,860	\$136,357
ASST. DIRECTOR	\$123,945	\$128,077	\$132,209	\$136,341	\$140,472	\$144,604	\$148,736	\$152,868	\$156,999	\$161,131
DIRECTOR	\$145,791	\$150,651	\$155,510	\$160,369	\$165,228	\$170,088	\$174,947	\$179,806	\$184,665	\$189,525

*Rate limited to level IV of the Executive Schedule

**Office of the Chief Human Capital Officer
Effective - January 14, 2024**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in the coverage area indicated above. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.