



Department of Veterans Affairs

Nancy Dolan

Washington, DC

Ms. Dolan is currently the Deputy Assistant Secretary for Policy at the Dept of Veterans Affairs where she is responsible for forward-leaning concept analysis that identifies long-range issues and drives innovation and transformation within VA. She manages a planning and governance process focused on outcomes that influence strategies, programs and resources. She leads a proactive policy analysis team that is externally engaged and internally aligned.

As a member of the Dept of Navy's senior executive leadership, Ms. Dolan was responsible for futuristic planning relative to national security strategy, policy and analysis to endow the Navy with cost efficient, effective and integrated warfighting products. As the Deputy Director, Strategy and Policy for the deputy Chief of Naval Operations (Operations, Plans and Strategy) Ms. Dolan advised senior Navy leadership on all issues involving Navy strategy, policy and nuclear weapons policy. As Deputy Director, Planning and Innovation for the deputy Chief of Naval Operations (Fleet

Readiness & Logistics) she managed the strategic, information technology and financial resource planning for Navy shore and afloat systems and facilities. As the Chief Strategist for the deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) she defined and articulated the Navy's strategic vision and tactical roadmap required to achieve a capability-driven, competency-based, mission ready workforce. As the Director of the Navy's Human Systems Integration (HSI) Office, and Head of the HSI and Acquisition Programs Branch, Ms Dolan was responsible for ensuring the over 600 new systems under development by the Navy accurately identify and achieve their human capability requirements. She was Program Manager of System Engineering, Acquisition and Personnel Integration (SEAPRINT), an \$11M research and development program designed to develop strategic human capital planning approaches for acquisition.

Ms. Dolan served on the personal staff of Congressman Mike Michaud (2CD-ME) as the Military Legislative Aid handling the Defense, Veteran's and Foreign Affairs portfolios. She was one of only two civilian DoD Congressional Legislative Fellows.

A native of New York, Ms Dolan holds a degree in Human Factors Engineering from Cornell University. She has pursued graduate-level studies at the University of Dayton, and executive training at the University of North Carolina and Federal Executive Institute. She is a graduate of the MIT Seminar XXI Program. She is a member of the Acquisition Professional Community, certified at Level III in Program Management and Systems Engineering. Ms. Dolan has been awarded the Meritorious Civilian Service Award for her exceptional and outstanding contributions.



**Deputy
Assistant Secretary for
Policy**