### 29 CFR §1614.704(a) - ©

#### Complaint Activity

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### 29 CFR §1614.704(d)

#### Complaints by Basis

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### Department of Veterans Affairs

**Equal Employment Opportunity data Posted Pursuant to the No FEAR Act:**

**Internal Complaint Activity**

**VA-Wide**

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## Department of Veterans Affairs

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**Internal Complaint Activity**

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### 29 CFR §1614.705 Comparative Data

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### 29 CFR §1614.705 Comparative Data

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29 CFR §1614.704(k) vs. 29 CFR §1614.705 Comparative Data
# Department of Veterans Affairs  
*Equal Employment Opportunity data Posted Pursuant to the No FEAR Act: Internal Complaint Activity VA-Wide*

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## 29 CFR §1614.705 Comparative Data

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## Findings of Discrimination Rendered by Issue

### Findings After Hearing 704(k)(3)

- **Appointment/Hire**: 1 (100%)
- **Assignment of Duties**: 3 (100%), 1 (50%), 1 (100%)
- **Awards**: 1 (100%), 1 (100%), 1 (100%), 1 (6%)
- **Conversion to Full-time**: 0 (0%), 1 (100%)
- **Disciplinary Action**: 0 (0%), 2 (100%)
- **Demotion**: 0 (0%), 1 (100%)
- **Reprimand**: 0 (0%), 1 (100%)
- **Suspension**: 2 (67%), 4 (80%), 1 (100%)
- **Removal**: 0 (0%), 1 (100%)
- **Other**: 0 (0%), 1 (100%)
- **Duty Hours**: 0 (0%), 1 (100%)
- **Evaluation Appraisal**: 2 (100%), 2 (100%)
- **Examination/Test**: 0 (0%)
- **Harassment**: 0 (0%), 5 (42%), 6 (38%), 1 (50%)
- **Non-Sexual**: 2 (40%), 3 (75%), 5 (83%), 2 (33%), 6 (38%), 1 (50%)
- **Sexual**: 0 (0%), 2 (67%), 2 (50%), 3 (50%)
- **Medical Examination**: 0 (0%), 1 (50%), 1 (100%)
- **Pay (Including Overtime)**: 0 (0%), 2 (100%)
- **Promotion/Non-Selection**: 12 (100%), 6 (100%), 6 (75%), 3 (100%), 2 (13%)
- **Reassignment**: 0 (0%)
- **Denied**: 1 (100%)
- **Directed**: 0 (0%), 1 (50%), 1 (6%)
- **Reasonable Accommodation**: 1 (33%), 3 (38%), 4 (40%), 2 (20%), 6 (38%)
- **Reinstatement**: 1 (100%)
- **Retirement**: 0 (0%)
- **Termination**: 0 (0%), 2 (67%), 1 (50%), 3 (75%), 2 (13%)
- **Terms/Conditions of Employment**: 1 (25%), 3 (75%), 2 (13%)
- **Time and Attendance**: 1 (100%), 2 (100%)
- **Training**: 0 (0%)
- **Other**: 5 (63%), 2 (50%), 4 (57%), 1 (25%)
## Department of Veterans Affairs

**Equal Employment Opportunity data Posted Pursuant to the No FEAR Act:**

**Internal Complaint Activity**

VA-Wide

### 29 CFR §1614.704(k)

#### Findings of Discrimination Rendered by Issue

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### 29 CFR §1614.705 Comparative Data

**Previous Fiscal Year Data**

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</table>

**2015 Data**

- **Total Number Findings 704(k)(1):** 6
- **Findings Without Hearing 704(k)(2):** 4
- **Other:** 6
- **Duty Hours:** 0
- **Evaluation Appraisal:** 0
- **Examination/Test:** 0
- **Harassment:** 2
- **Non-Sexual:** 1
- **Sexual:** 3
- **Medical Examination:** 0
- **Pay (Including Overtime):** 0
- **Promotion/Non-Selection:** 0
- **Reassignment:** 0
- **Denied:** 0
- **Directed:** 1
### Department of Veterans Affairs

**Equal Employment Opportunity data Posted Pursuant to the No FEAR Act:**

**Internal Complaint Activity**

**VA-Wide**

#### 29 CFR §1614.704(l)

<table>
<thead>
<tr>
<th>Complaints Pending From Previous Fiscal Years by Status</th>
<th>2010</th>
<th>2011</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
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<tbody>
<tr>
<td>Total complaints from previous Fiscal Years 704(l)(1)</td>
<td>1079</td>
<td>1203</td>
<td>1325</td>
<td>1590</td>
<td>1930</td>
<td>3229</td>
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<td>Total Complainants 704(l)(2)</td>
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<td>1078</td>
<td>113</td>
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<td>ROI issued, pending Complainant's action</td>
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<td>9</td>
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#### 29 CFR §1614.704(m)

<table>
<thead>
<tr>
<th>Complaint Investigations</th>
<th>Previous Fiscal Year Data</th>
<th>2015</th>
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<tr>
<td>Number Pending Completion of Investigation</td>
<td>571 565 750 817 634 700</td>
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<td>Pending Investigations Over Required Time Frames</td>
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