



Performance Summaries

by Strategic Objective

The following sections of the report describe VA's accomplishments associated with each of the strategic objectives identified in the Department's strategic plan. This information complements and provides additional detail beyond the summaries of performance associated with each strategic goal (refer to the Performance Overview and Performance Results by Strategic Goal sections on pages 23-54).

For **each strategic objective**, the layout of the information is in **three parts** as follows:

Part 1

Vignette

A short description of a new VA program or a story about how VA is making a difference for America's veterans as it relates to VA's strategic objective.

STRATEGIC OBJECTIVE 4.3
Academic Partnerships
Enhance the quality of care to veterans and provide high-quality educational experiences for health profession trainees, created internally in VA and via partnerships with the academic community.

Making a Difference for the Veteran

Graduate Medical Education (GME) Enhancement Initiative
Expanding the number of VA Physician Resident Positions to Meet the Needs of VA and the Nation



Based upon the recommendations of a Federally-chartered advisory committee, VA began an expansion of physician resident positions from 8.5% of the US total in 2005-06 to a target of 10-11% by 2011. The overall goals of this ambitious initiative are as follows:

- Expand physician resident positions in specialties of greatest need to veterans
- Address uneven geographic distribution of residents and improve veterans' access to care
- Foster innovative models of resident education
- Propel VA to a greater leadership role in national GME
- Begin to address physician workforce shortages for VA and the nation

This far-reaching plan will add approximately 2,000 positions over a 5-year period. Positions will be awarded competitively. The application process takes into account the quality of existing educational programs and infrastructure, the needs of new sites of VA care (e.g., community-based outpatient clinics and new or rapidly-growing facilities in under-served areas), the ability of a site to offer innovative

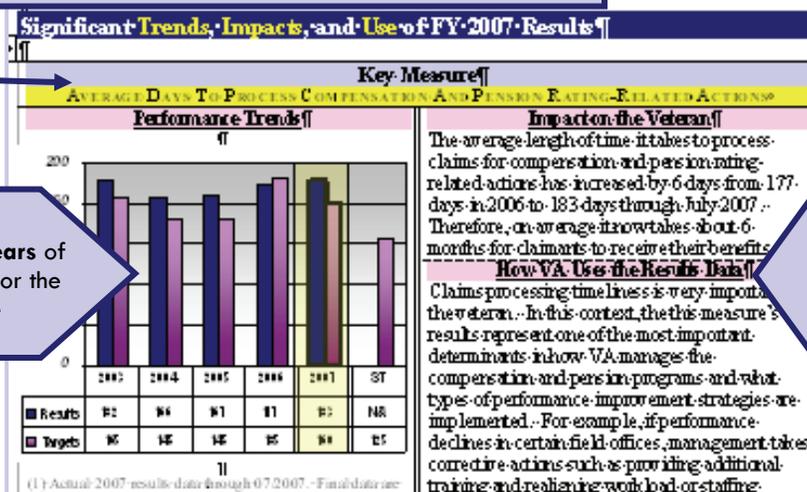
Illustrative Measure

Measures shown in this section are representative of what VA is trying to achieve as defined by the given Strategic Objective. The text of the measure is shown as well as an indication of whether it is a key or supporting measure.

Part 2

Bar Chart

Chart depicting 5 years of targets and results for the given measure



Impact and Use

This area includes two components as relates to the given measure:

- Impact statements** describing how the 2007 performance result impacted the veteran
- Data Use** statements describing how VA management uses the results data to make improvements in operations.



Part 3

Concurrence Attachment 3f

Part II – Performance Summaries by Strategic Objective

<p>Additional Performance Information Related to Strategic Objective 2.2</p>	<p>32 issued February 2007. [WEA: These need more explanation. Why are they important? Why will not understand.]</p>
<p>OIG Major Management Challenges and GAO High-Risk Areas</p>	<p>Other Important Results</p>
<p>VA's Office of Inspector General did not identify any major management challenges related to this objective. The Government Accountability Office did not identify any high-risk areas related to this objective.</p>	<p>This area provides the following as relates to the given Strategic Objective:</p>
<p>Program Assessment Rating Tool (PART) Evaluation</p>	<p>Data Quality</p>
<p>Program Evaluations</p>	<p>Approval File, which</p>
<p>New Policies, Procedures, or Process Improvements</p>	<p>Approval information more</p>

Additional Information

This area provides the following as relates to the given Strategic Objective:

- A list of **major management challenges** identified by VA's Office of Inspector General and **High-Risk Areas** identified by the Government Accountability Office that have an impact on this objective.
- A description of **program evaluations** that have been completed or are ongoing.
- A list of related **Program Assessment Rating Tool** reviews conducted.
- A description of **new policies and procedures** that have been or are being implemented to improve VA's ability to achieve the strategic objective.
- Any **other important performance results** in support of the strategic objective.

In 2007 there were 11 measures for which performance results were significantly below expectations and, as a consequence, had a significant impact on program performance. For each of these measures, we provide explanations of why the shortfall occurred and descriptions of resolution strategies being employed to improve performance. Please see the Performance Shortfall Analysis tables beginning on page 86 for this information. In the measures tables beginning on page 221, these results are color-coded in red.

Measures color-coded in yellow do not appear in the Performance Shortfall Analysis tables. Although the target was not achieved for these measures, the result did not significantly impact program performance.

Please note: In this report, with the exception of table and chart titles, references to years (e.g., 2005, 2006) are fiscal years unless stated otherwise.