

## STATEMENT OF SUPPORT

The following constitutes the National Partnership Council's Statement of Support regarding the VHA All Employee Survey (AES).

1. The National Partnership Council understands that the primary purpose of the AES is to enhance the work environment of all employees by identifying areas for improvement and developing action plans to make those improvements.
2. The VHA will share the results of the survey with the National Partnership Council as soon as the data is available.
3. Data will not be published for any work group where there are less than 10 respondents.
4. All information will be collected and processed by a third party and returned to VHA without any individual identifiers.
5. All employees will be given access to the survey results. They can view national, VISN and facility results in presentation form at the "Presentations" section of the AES Portal:  
<http://aes.vssc.med.va.gov/Presentations/default.aspx>


The data will also be available via ProClarity Desktop:

The link below provides access to ProClarity Desktop version 6.3. Follow the instructions for downloading and installing at:

<http://vhaaacapp3.vha.med.va.gov/proclarityca/>

Instructions on using ProClarity Desktop may be obtained at the following website:  
<http://vawww.fcdm.med.va.gov/pas/>

6. All employees will be given the opportunity to have input into action planning based on the survey results.
7. All information collected will remain confidential.
8. All employee responses will remain anonymous.
9. All employee participation will be voluntary.
10. This Statement of Support is not a collective bargaining agreement and VHA will meet its bargaining obligations at all appropriate levels

  
Sue R. Dyrenforth, Ph.D.  
Department of Veterans Affairs

4/21/08  
Date

  
Alma L. Lee  
National Partnership Council

4/10/08  
Date

  
Mark Flanz  
National Partnership Council

4/10/08  
Date