

VA Learning Management System e-Training (EA-16)

Authoritative Source

- BY-2007 IT Project Portfolio

Stakeholder

- All VHA Managers and Employees
- VA Bargaining Unit Organizations
- OPM

Related Segment Architectures

- “Proposed” Education and Training Services Segment

Requirement Description

The VA Learning Management System (VA-LMS) project is an enterprise level e-Training initiative that is part of the Government-wide e-Government initiatives supporting the Presidents Management Agenda. VA-LMS will be used by all VA administrations, programs, and staff offices. VA desires a single source of employee training management to improve use of existing agency specific learning events and products, reduce redundancy in training development, facilitate employee directed career development, and provide a system to meet mandated reporting requirements. The enterprise solution is designed to be the portal for all VA employees to access local and national learning activities and serve as a single training record. Under the umbrella of the VA Learning University (VALU), the VA-LMS initiative is being developed as an e-Training initiative through a partnership between Veterans Health Administration (VHA), Veterans Benefits Administration (VBA), National Cemetery Administration (NCA), the VA Staff Offices and an Interagency Agreement (IAA) with the Office of Personnel Management (OPM).

Recommended Solution

Adopt the PMA e-Training standard system solution to replace VHA's legacy training systems.

EA Investment Scoring

The following table provides the EA evaluation score for BY-2008 (this is the project's most recent Exhibit-300 budget request). Scores are provided for business, data and implementation issues and for an overall project average. The Exhibit-300 EA evaluation procedure is defined within the Enterprise Architecture Portal "Procedures Tab"; all scoring is based on a scale from 0 through 5.

VA EA Evaluation			
Business	Data	Implementation	Average
4.33	2.25	5.00	3.86

Project Value Proposition, Performance Measures and Measured Results

The following table identifies the VA and PMA business objectives that this project will satisfy, along with the performance metrics with which project success will be evaluated. For projects that are mature enough to have produced measured results, those results are also provided.

Project Value Proposition			
Support for PMA Initiatives 1.A.13.a & 1.A.13.b	Support for VA Strategic Goals 1.A.29	Project Metrics 1.D.1	Project Results/Outcomes 1.D.1
<p>Human Capital</p> <p>-----This initiative directly contributes to the focus on workforce planning and restructuring as part of strategic management of human capital. Through this initiative, learning is linked to core competencies and systematically tracking education and training results in improved management of human capital</p> <p>Expanded E-Government</p> <p>-----VA-LMS project is an enterprise level E-Training initiative that is part of the E-Gov initiatives supporting PMA</p>	<p>Honor & Memorialize</p> <p>LMS supports high-quality health care that maximized the health and functional status for all enrolled veterans, with special focus on veterans with SC conditions, those unable to defray the cost, and those statutorily eligible for care</p> <p>One VA</p> <p>LMS is an e-Gov, e-Training initiative in support of the PMA. LMS leverages learning resources across VA and reduces redundancies. Through the e-Gov, e-Training partnership with OPM, VA benefits from economies of scale to receive best value for the enterprise system</p> <p>Ensure Smooth Transition</p> <p>The LMS supports high performing employees and enables the Department to meet these objectives</p> <p>Quality of Life</p> <p>VA-LMS supports processing pension claims in a timely and accurate manner to provide eligible veterans and their survivors a level of income that raised their standards of living and sense of dignity</p>	<p>Measurement-1 Indicator</p> <p>Increase the annual average number of educational offerings available to Learners.</p> <p>Measurement-2 Indicator</p> <p>Increase the number of systems integrated to the single LMS portal and sun-setting of legacy systems.</p> <p>Measurement-3 Indicator</p> <p>Increase the number of active learners on VA-LMS.</p> <p>Measurement-4 Indicator</p> <p>Improve/increase employee compliance with mandatory training requirements.</p>	<p>Measurement-1 Results</p> <p>National Catalog = 3,167 course offerings in 2006; total all catalogs = 5,443 course offerings.</p> <p>Measurement-2 Results</p> <p>Completed integration of top 4 critical systems in 2006: Librix, TPSS, VALO, VA National Catalog</p> <p>Measurement-3 Results</p> <p>17,361 active learners reported for 2006 (up from a zero-baseline in the previous year)</p> <p>Measurement-4 Results</p> <p>Standard compliance and deficiency reports are available from H/R.</p>

Enterprise Impact

The project provides a web-based employee learning management system that will replace a variety of stove-piped legacy systems. It deploys an off-the-shelf PMA e-Gov sharable solution that will reduce overall system development, deployment, and management costs.

Project Status

Funded from BY-2002 through BY-2007

Project currently at Milestone-3