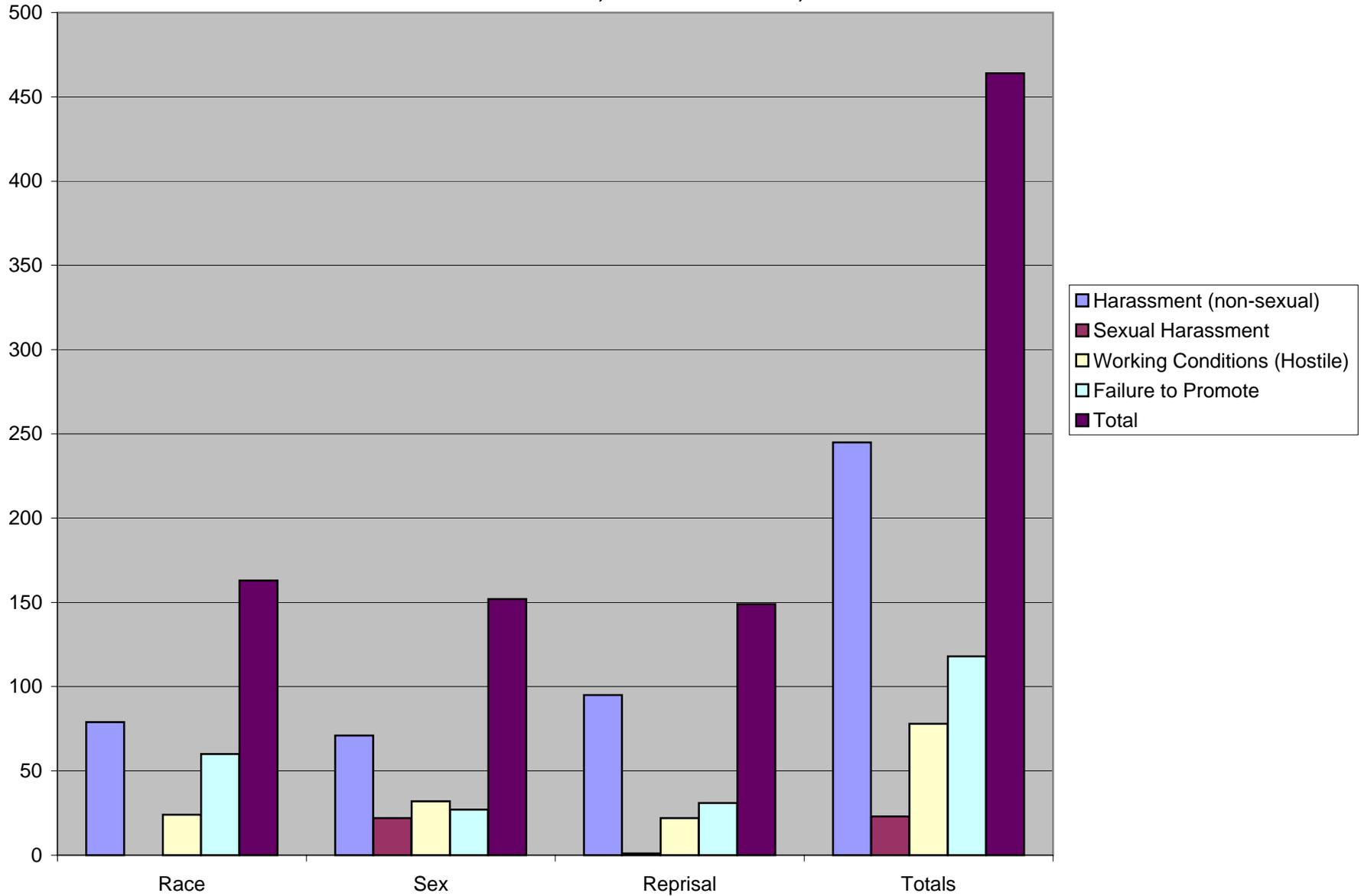


Department of Veterans Affairs
Root Cause Quarterly Report
Bases Graph
October 1, 2000 - December 31, 2000



	Race	Sex	Reprisal	Totals
Harassment (non-sexual)	79	71	95	245
Sexual Harassment	0	22	1	23
Working Conditions (Hostile)	24	32	22	78
Failure to Promote	60	27	31	118
Total	163	152	149	464