

POSITION: Physician (Clinical Director, Critical Care), AD/VM-602-15**NUMBER OF VANCANCIES:** One full-time position**FUNCTIONAL STATEMENT:** Physician**TYPE OF APPOINTMENT:** Permanent.**SALARY RANGE:** \$85,140 - \$110,682 per annum. Dependent upon qualifications and experience, special pay may be available.**NOTE 1:** Applications received by 7/21/03 will receive first consideration.**NOTE 3:** Eligible employees may be non-competitively re-assigned to fill this position as an exception to merit promotion.**NOTE 4:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.**NOTE 5:** Recruitment bonus may be available.**NOTE 6:** A pre-employment physical examination may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 7:** A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 8:** Fingerprinting by Human Resource staff will be required of all tentatively selected applicants as part of a pre-employment security background investigation.**NOTE 9:** This is a Non-Bargaining position.**LOCATION:** This position is located in the Office of the Chief of Staff, Portland, OR VAMC; however, it may be necessary to use the selectee's services at different locations throughout the medical center.**TOUR OF DUTY:** M-F: dayshift. The work conditions may require some rotation in the tour of duty.**AREA OF CONSIDERATION:** First area of consideration will go to current permanent employees of this medical center including Willamette National Cemetery, Regional Counsel and Veteran Outreach Center. Second area of consideration will go to any qualified U.S. Citizen**Displaced/Surplus Federal Employees:** Employees covered under the provision of the inter-agency Career Transition Plan (ICTAP) and Career Transition assistance Plan (CTAP) (displaced VA Employees) eligibles will be given priority consideration for vacancies within the local commuting area for which they are well qualified. Applicants requesting this consideration must attach appropriate proof of the ITCAP eligibility with their application.**DUTIES:** The complete Functional Statement may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the position description and are considered to be a brief extract. The Clinical Director, Critical Care, has responsibility for the clinical management of the medical center's intensive care unit activities, which are centered in an integrated medical/surgical intensive care unit. In addition, the Clinical Director, in collaboration with the Clinical Directors of Division of Hospital and Specialty Medicine and the Operative Care Division, will support the graduate medical education programs in those departments for critical care education. The incumbent will report to the Chief of Staff will collateral responsibility to the Director of Medical Center Operations Business Unit and to the service chief of the relevant service. The Clinical Director will provide oversight and guidance to intensive care nursing and support staff and to associated patient care lines. The incumbent will help assure that the intensive care unit activities meet national (JCAHO) accreditation standards.***QUALIFICATIONS:**

- ◆ Must be citizen of the United States.
- ◆ Must be a licensed Physician and board certified in Internal Medicine, Surgery, or Anesthesiology and have certification in Critical Care from the corresponding board.
- ◆ The preferred applicant will have significant leadership experience in operations, planning, and supervising a critical care program in a tertiary care environment.
- ◆ Must have demonstrated expertise in the academic missions of education and Health System Research and Development.
- ◆ The preferred applicant should have credentials warranting academic appointment as an Associate/Full Professor in the School of Medicine at the Oregon Health Sciences University (OHSU).

EQUAL EMPLOYMENT OPPORTUNITY: All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.**Well Qualified (CTAP/ICTAP):** A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.**HOW TO APPLY (First Consideration Applicants):** In order to be considered for this vacancy, interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment, to be received in Human Resources Management Division (P4HRMS). This form is available in Human Resources Management Division. First consideration will be given to those who apply no later than 7/21/03, however this position will remain open until filled.**HOW TO APPLY (Second Consideration Applicants):** In order to be considered for this vacancy, interested applicants must complete and submit:

- A. VA Form 10-2850 (Application For Physicians, Dentists, Podiatrists, and Optometrists)
- B. OF-306, "Declaration for Federal Employment.
- C. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- D. SF-15, "Application for 10-point Veteran Preference" (with required documentation for proof). (if applicable)
- E. Curriculum vita should be enclosed as additional information as well as three letters of recommendation

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 16, Room 300, 3710 SW US Veterans Hospital Road, Portland, OR 97207. You can return or mail your completed application to the above address **ATTN: Announcement T38-03-485.****HOW TO OBTAIN FORMS:****In Portland:**

VA Medical Center
 Human Resources Management Division
 3710 SW US Veterans Hospital Road, (Bldg. 16, Room 300)
 Portland, OR 97207. Phone # (503) 273-5236

If Mailing:

VA Medical Center,
 Human Resources Management Division (P4HRMS)
 P.O. Box 1034
 Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. This position will remain open until filled. Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.