

POSITION: Licensed Practical Nurse, GS-620-5, Target GS-6 or GS-6**TYPE OF APPOINTMENT:** Temporary/ Permanent**NUMBER OF VACANCIES:** Multiple Full-time, Part-time and intermittent positions**FUNCTIONAL STATEMENT:** Licensed Practical Nurse**SALARY RANGE:** GS-5: \$30,471 to \$37,500; GS-6: \$32,337 to \$40,066 per annum**NOTE 1:** First consideration will be given to those who apply by 1/6/04**NOTE 2:** Applicants selected for permanent positions that have not been reviewed and approved by the professional nursing standards board will be given a temporary appointment not-to-exceed 13 months, pending board approval.**NOTE 3:** Applicants, who applied previously under announcement T38-03-400 and have not been considered, need not reapply, as they will be automatically considered under this announcement.**NOTE 4:** Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.**NOTE 5:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.**NOTE 6:** Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.**NOTE 7:** A pre-employment physical examination may be required for an applicant not currently employed by the VA Medical Center who is tentatively selected.**NOTE 8:** A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 9:** If hired as a permanent employee this is a Bargaining Unit position, otherwise this is a Non-Bargaining Unit position.**TOUR OF DUTY:** Tour of duty will vary depending on assignment.**LOCATION:** This position is located in the Nursing Skilled Care Unit (skilled care wing and/or rehab wing), Rehabilitation and Long Term Care Division, Vancouver, WA Division. It may be necessary to utilize the selected person's services at a different Medical Center location if conditions require it in the future.**AREA OF CONSIDERATION:** Applicants will be considered in the following order: First consideration will be given to current employees of this Medical Center including Willamette National Cemetery, Regional Counsel and the Veteran Outreach Center. Second consideration: Any U.S. citizen.**Displaced/Surplus Federal Employees:** Employees covered under the provision of the inter-agency Career Transition Plan (ICTAP) and Career Transition assistance Plan (CTAP) (displaced VA Employees) eligibles will be given priority consideration for vacancies within the **local commuting area** for which they are well qualified. Applicants requesting this consideration must attach appropriate proof of the ITCAP eligibility with their application.**DUTIES:** The complete Functional Statement may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the functional statement and are considered to be a brief extract. The incumbent provides for personal hygiene (bathing, shaving, shampooing hair, and skin and mouth care) for assigned patients. Feeds and/or encourages diets, nourishment, and fluids to nutrition and hydration needs of assigned patients using feeding utensils and special adaptive devices. Turns, positions, and transfers patients in, to and/or from bed, chair, stretchers, and escorts patients to appointments within the hospital and off station as assigned. Assists in the elimination needs of a patient by promoting bowel and bladder evacuation using bedpan, urinal, external catheter, bedside commode, toilet, enemas, and cares for established colostomies and indwelling catheters. Prepares the patient for community living and fosters socialization between patient and others. Orients patients to the Medical Center and is actively involved in patient teaching and patient care planning. Maintains general cleanliness and order within the patient's immediate environment and encourages patients to take pride in their environment. Attends to the change of shift report, team conferences and rounds, and completes care of assigned patients and other tasks. Follows all Nursing Service policies and procedures related to the documentation in the patient's record. Charts all observations relative to any changes in the patient's physical or mental/emotional status, his/her observable behavior, or his/her possessions of contraband articles.**QUALIFICATIONS:**

- A. Must be a U.S. citizen.
- B. Full active, current and unrestricted licensure as a graduate licensed practical or vocational nurse in a state, territory, or commonwealth (i.e., Puerto Rico) of the United States, or District of Columbia.
- C. Graduate of a school of practical or vocational nursing approved by the appropriate State accrediting agency and/or the National League of Nursing at the time the program was completed by the applicant.
- D. Licensed practical or vocational nurses appointed to direct patient care positions must be proficient in (both) spoken and written English as required by 38 USC 7402(d), and 7407(d).
- E. For GS-5/6 positions one-year experience at the next lower level is required.

Well Qualified (CTAP/ICTAP): A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.**EQUAL EMPLOYMENT OPPORTUNITY:** All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.**HOW TO APPLY (First Consideration Applicants):** In order to be considered for this vacancy, interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment, to be received in Human Resources Management Division P4HRMS. This form is available in Human Resources Management Division. **This position will remain open until filled.****HOW TO APPLY (Second Consideration Applicants):** In order to be considered for this vacancy, interested applicants must complete and submit:

- A. VA Form 10-2850c, Application for Associated Health Occupations.
- B. OF-306, "Declaration for Federal Employment.
- C. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- D. SF-15, "Application for 10-point Veteran Preference" (with required documentation for proof). (if applicable)

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 16, Room 300, 3710 SW US Veterans Hospital Road, Portland, OR 97207. You can return or mail your completed application to the above address **ATTN: Announcement T38-04-151.****HOW TO OBTAIN FORMS:****Forms are available online at www.portland.med.va.gov/hr****In Portland:**VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 16, Room 300)
Portland, OR 97239. Phone # (503) 273-5236**If Mailing:**VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207**Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.**