

POSITION: Nurse Practitioner, AD/VN-III/III**NUMBER OF VACANCIES:** Multiple Full-time positions.**FUNCTIONAL STATEMENT:** Nurse Practitioner**TYPE OF APPOINTMENT:** Permanent/Temporary.**SALARY RANGE:** Nurse II: \$54,985 to \$73,124; Nurse III: \$59,932 to \$79,699 per annum (Portland and Vancouver Divisions). Salary is dependant upon qualifications and experience**NOTE 1:** First consideration will be given to those who respond by 1/6/04.**NOTE 2:** Applicants, who applied previously under announcement T38-03-212 and have not been considered, need not reapply, as they will be automatically considered under this announcement.**NOTE 3:** Eligible employees may be non-competitively re-assigned to fill this position as an exception to merit promotion.**NOTE 4:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.**NOTE 5:** External applicants who have not been reviewed and approved by the professional nursing standards board will be given a temporary appointment not-to-exceed 13 months, pending board approval.**NOTE 6:** Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.**NOTE 7:** A recruitment bonus may be available to a high quality candidate.**NOTE 8:** A pre-employment physical examination may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 9:** A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 10:** This is a Bargaining Unit Position.**TOUR OF DUTY:** Position is (M-F 8:00am to 4:30pm). The work conditions may require some rotation in the tour of duty.**LOCATION:** This position is located in the Primary Care Division. Duty stations include Portland, Vancouver, or Salem. **NOTE:** Please indicate on your application which duty station(s) you are applying for. It may be necessary to utilize the selected person's services at a different Medical Center location if conditions require it in the future.**AREA OF CONSIDERATION:** First area of consideration will go to current permanent employees of this medical center including Willamette National Cemetery, Regional Counsel and Veteran Outreach Center. Second area of consideration will go to any qualified U.S. Citizen**DUTIES:** The complete Functional Statement may be reviewed Human Resources Management Division. The following duties and responsibilities are taken from the functional statement and are considered to be a brief extract. The Primary Care Nurse Practitioner has responsibility for providing primary care to a defined panel of primary care patients. The incumbent is responsible to contribute to the achievement of quality of care standards, efficiency, process improvement and patient satisfaction within the Primary Care Division, in particular to the incumbent's assigned panel of Primary Care patients. The Nurse Practitioner is expected to practice in accordance with professional standards, core values, and with a commitment to service excellence. The individual will report to the Clinical Director of Primary Care. The individual will have Administrative Accountability to both the Clinical and Administrative Directors of Primary Care.**Qualifications:**

- A. Citizen of United States
- B. Graduate of a school of professional nursing approved by the appropriate State agency and accredited by one of the following accrediting bodies at the time the program was completed by the applicant: The National League for Nursing Accrediting Commission (NLNAC) or The Commission on Collegiate Nursing Education (CCNE).
- C. In cases of graduates of foreign schools of professional nursing, possession of current, full, active, and unrestricted registration and the possession of a Certificate from the Commission on Graduates of Foreign Nursing Schools (CGFNS) will meet the requirement of graduation from an approved school of professional nursing.
- D. Current, full, active and unrestricted registration as a graduate professional nurse in a State, Territory, or Commonwealth (i.e., Puerto Rico) of the U.S. or in the District of Columbia. The RN must maintain a current, full active and unrestricted registration to continue employment with the VA.
- E. RN's appointed to direct patient care positions must be proficient in spoken and written English as required by 38USC 7402(d) and 7407(d).
- F. A nurse practitioner must be licensed or otherwise recognized as a nurse practitioner in a State, and maintain full and current certification as a nurse practitioner from the American Nurses Association or another nationally recognized certifying body. Nurse Practitioners must be licensed with prescriptive privileges by the Oregon State Board of Nursing.

HOW TO APPLY (First Consideration Applicants): In order to be considered for this vacancy, interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment, to be received in Human Resources Management Division (P4HRMS). This form is available in Human Resources Management Division or on the Human Resources Internal Website. First consideration will be given to those who apply no later than 1/6/04, however this position will remain open until filled.**HOW TO APPLY (Second Consideration Applicants):** In order to be considered for this vacancy, interested applicants must complete and submit:

- A. VA Form 10-2850a, Application for Nurse and Nurse Anesthetists
- B. OF-306, "Declaration for Federal Employment.
- C. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- D. SF-15, "Application for 10-point Veteran Preference" (with required documentation for proof). (if applicable)

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 16, Room 300, 3710 SW US Veterans Hospital Road, Portland, OR 97207. You can return or mail your completed application to the above address **ATTN: Announcement T38-04-166.****Well Qualified (CTAP/ICTAP):** A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.**EQUAL EMPLOYMENT OPPORTUNITY:** All qualified candidates will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.**HOW TO OBTAIN FORMS:****Forms are available online at www.portland.med.va.gov/hr****In Portland:**VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 16, Room 300)
Portland, OR 97239. Phone # (503) 273-5236**If Mailing:**VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. **First consideration will be given to those who apply no later than 1/6/04, however this position will remain open until filled.** Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.