

POSITION: Diagnostic Radiologic Technologist (Hybrid), GS-647-7/8**TYPE OF APPOINTMENT:** Permanent/Temporary**NUMBER OF VACANCIES:** Full-time, part-time & intermittent work schedules may be available. (Salary paid is dependant on hours worked)**SALARY RANGE:** GS-7: \$35,785 to \$44,731; GS-8: \$38,531 to \$48,440 per annum**POSITION DESCRIPTION:** GS-7: 1492, GS-8: 1493A

NOTE 1: This is an Excepted Appointment. Excepted service positions have been excepted from the requirements of the competitive service by law, Executive Order, or by OPM regulation (5 USC 2103 and 5 CFR part 213). Public law No. 108-170 converts this occupational series from the competitive civil service to the Hybrid Title 38 employment system.

NOTE 2: First consideration will be given to those who respond by 8/12/04.

NOTE 3: Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.

NOTE 4: This is a developmental position. If selected below the target level, employee may be promoted without further competition upon satisfactory completion of qualification and eligibility requirements.

NOTE 5: This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

NOTE 6: Applicants without prior federal service will be appointed at step one of the grade.

NOTE 7: Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.

NOTE 8: Recruitment Bonus may be authorized depending on qualifications of applicant and need of service.

NOTE 9: If selected to fill a temporary **part-time or intermittent** position, you may be appointed to a temporary appointment NTE 1 year

NOTE 10: A pre-employment physical examination may be required for an applicant not currently employed by the VA Medical Center who is tentatively selected.

NOTE 11: A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.

NOTE 12: This is a Bargaining Unit position.

TOUR OF DUTY: Position is day shift, M-F: 7:30 am to 4:00 pm. The work conditions may require a change in the tour of duty.

LOCATION: This position is located in Imaging Service, Portland, OR Division; however, it may be necessary to utilize the selected person's services at a different Medical Center location if conditions require it in the future.

AREA OF CONSIDERATION: Applicants will be considered in the following order: First consideration will be given to current employees of this Medical Center including Willamette National Cemetery, Regional Counsel and the Veteran Outreach Center. Second consideration: Any U.S. citizen.

Displaced/Surplus Federal Employees: Employees covered under the provision of the inter-agency Career Transition Plan (ICTAP) and Career Transition assistance Plan (CTAP) (displaced VA Employees) eligibles will be given priority consideration for vacancies within the **local commuting area** for which they are well qualified. Applicants requesting this consideration must attach appropriate proof of the ICTAP eligibility with their application.

DUTIES: The complete position description may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the position description and are considered to be a brief extract. This is a hybrid position where individuals perform both general diagnostic radiologic x-ray and computed tomography (CT) imaging technologist functions for the Veterans Affairs Medical Center, Portland Division. Technologists in this position primarily perform the technical aspect of general diagnostic radiologic imaging, however approximately 20 percent of the time perform computed tomography imaging during off shift hours and on holidays for urgent and emergent purposes. Individuals in this position use specialized knowledge of cross-sectional anatomy and complex computing to complete their work tasks. Individuals in this position function as a member of a highly specialized, highly autonomous team responsible for the day-to-day processes and activities that impact the CT and general diagnostic modality work units during off shifts and holidays. Individuals in this position function with a high degree of independence, using Service policies, procedures and general guidance to meet workload requirements and demands.

QUALIFICATION REQUIREMENTS:

Eligibility: U.S. Office of Personnel Management Qualification Standards Handbook for GS-647 series applies and may be reviewed in the Human Resources Management Service office. Regulatory requirements such as "time-in-grade" and "time after competitive appointment are applicable.

NOTE: Public Law 97-35 requires that persons who administer radiologic procedures meet the credentialing standards in 42 CFR Part 75. Essentially, they must (1) have successfully completed an educational program that meets or exceeds the standards described in that regulation, and is accredited by an organization recognized by the Department of Education, and (2) be certified as radiographers in their field. The following meet these requirements:

- 1) Persons employed by the Federal Government as radiologic personnel prior to the effective date of the regulation (January 13, 1986) who show evidence of current or fully satisfactory performance or certification of such from a licensed practitioner such as a doctor of medicine, osteopathy, dentistry, podiatry, or chiropractic who prescribes radiologic procedures to others.
- 2) Persons first employed by the Federal Government as radiologic personnel after the effective date of the regulation who (a) received training in that particular field at the time of graduation, or (b) practiced in a State or foreign jurisdiction that did not license that particular field or did not allow special eligibility to take a licensure examination for those who did not graduate from an accredited education program provided that such persons show evidence of training, experience, and competence as determined by OPM or the employing agency.

(OVER)

Specialized Experience: One (1) year of specialized experience equivalent to the next lower grade. Experience must have equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position and that are typically in or related to the work of the position. To be creditable, specialized experience must have been equivalent to at least the next lower grade level.

Knowledge, Skills, & Abilities: *On a separate sheet of paper, provide a written, detailed response to each of the following KSAs. Failure to respond to these KSAs will result in applicant not being referred for the position:* 1. Knowledge of cross sectional anatomy and physiology such as the location, appearance, and function of the various major and minor systems. 2. Knowledge of radiation protection procedures. 3. Knowledge of physics pertinent to x-radiation. 4. Knowledge of radiographic techniques including formulae for determining technical factors, control of density, contrast, and distortion. 5. Knowledge of the positioning necessary to complete the complex angiographic procedure. 6. Knowledge of first aid techniques including cardio-pulmonary resuscitation.

Well Qualified (CTAP/ICTAP): A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.

EQUAL EMPLOYMENT OPPORTUNITY: All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.

HOW TO APPLY (First Considerations): In order to be considered for this vacancy, **interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment**, to be received in Human Resources Management Division (P4HRMS) no later than 4:30 p.m. on the closing date of this announcement. **Applicants are responsible for completing and submitting VA Form 5-4676a, "Employee Supplemental Qualifications Statement" no later than (7) calendar day after the closing date of the position.** VA Form 5-4676b, Supervisory Appraisal of Employee for Promotion, will be furnished to the employee for completion by supervisory officials also due 7 calendar days after the closing date. These forms are available in Human Resources Management Division.

HOW TO APPLY (Second Consideration Applicants): In order to be considered for this vacancy, interested applicants must complete and submit:

- A. [VA Form 10-2850c, "Application for Associated Health Occupations."](#) (REQUIRED)
- B. [OF-306, "Declaration for Federal Employment"](#). (REQUIRED)
- C. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- D. SF-50, "Notification of Personnel Action" (for proof of civilian Federal status). (If applicable)
- E. On a separate sheet of paper, provide a written, detailed response to each of the **KSAs** listed in the paragraph above. (REQUIRED)
- F. [SF-15, "Application for 10-point Veteran Preference"](#) (with required documentation for proof). (If applicable)

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 100, Room 6C-12, 3710 SW US Veterans Hospital Road, Portland, OR 97239. You can return or mail your completed application to the above address **ATTN: Announcement T38-04-450-RL**.

HOW TO OBTAIN FORMS:

Forms are available online at www.va.gov/portland/hr

In Portland:

VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 100, Room 6C-12)
Portland, OR 97239. Phone # (503) 273-5236

If Mailing:

VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. **First consideration will be given to those who apply no later than 6/24/04, however this position will remain open until filled.** Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.

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