

**POSITION:** Medical Instrument Technician (Dialysis), GS-649-7

**TYPE OF APPOINTMENT:** Temporary, Not to exceed 1 year and 1 day, may be extended or terminated sooner, based on workload, staffing and budget.

**NUMBER OF VACANCIES:** 1 Full-time position

**SALARY RANGE:** \$34,202 to \$44,462 per annum

**POSITION DESCRIPTION:** GS-7: 7651A

**NOTE 1:** This is an Excepted Appointment. Excepted service positions have been excepted from the requirements of the competitive service by law, Executive Order, or by OPM regulation (5 USC 2103 and 5 CFR part 213). Public law No. 108-170 converts this occupational series from the competitive civil service to the Hybrid Title 38 employment system.

**NOTE 2:** Applications received by 10/5/04 will be given first consideration for this position.

**NOTE 3:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

**NOTE 4:** Applicants without prior federal service will be appointed at step one of the grade.

**NOTE 5:** Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.

**NOTE 6:** Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38USC 7402(d) and 7407(d).

**NOTE 7:** A pre-employment physical examination may be required for an applicant not currently employed by the VA Medical Center in a patient care position who is tentatively selected.

**NOTE 8:** A drug test may be required for an applicant not currently employed by the VA Medical Center in a patient care position who is tentatively selected.

**NOTE 9:** This is a Bargaining Unit position.

**TOUR OF DUTY:** Position is dayshift, M-F, 8:00am to 4:30pm. The work conditions may require a change in the tour of duty.

**LOCATION:** This position is located in the Dialysis Unit, Division of Hospital and Specialty Medicine, Portland OR Division; however, it may be necessary to utilize the selected person's services at a different Medical Center location if conditions require it in the future.

**AREA OF CONSIDERATION:** Any U.S. Citizen

**Displaced/Surplus Federal Employees:** Employees covered under the provision of the inter-agency Career Transition Plan (ICTAP) and Career Transition assistance Plan (CTAP) (displaced VA Employees) eligibles will be given priority consideration for vacancies within the **local commuting area** for which they are well qualified. Applicants requesting this consideration must attach appropriate proof of the ICTAP eligibility with their application.

**DUTIES:** The complete position description may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the position description and are considered to be a brief extract. This position has two distinct aspects. First, as a technical operator of hemodialysis equipment; second, as a patient care technologist performing many of the duties described for the hemodialysis nurse. This position integrates in one person all the various and technical skills required in the Hemodialysis Unit. Because of the combination of skills, it requires a person with broad experience in chronic hemodialysis.

#### **QUALIFICATION REQUIREMENTS:**

**Eligibility:** U.S. Office of Personnel Management Qualification Standards Handbook for TS-2 for the GS-649 series, dated 8/94 apply and may be reviewed in the Human Resources Management Service office. Regulatory requirements such as "time-in-grade" and "time after competitive appointment are applicable.

**Specialized Experience:** One (1) year of specialized experience equivalent to the next lower grade. Experience must have equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position and that are typically in or related to the work of the position.

**Knowledge, Skills, & Abilities:** *On a separate sheet of paper, provide a written, detailed response to each of the following KSAs. Failure to respond to these KSAs will result in applicant not being referred for the position.* 1. Ability to correctly operate and monitor dialysis equipment within set standards and protocols. 2. Knowledge of the basic renal anatomy and end stage renal diseases. 3. Ability to cannulate patient's accesses and initiate dialysis treatments per protocol. 4. Ability to mix and adjust acid concentrates according to manufacturers protocol and physician's orders verifying results from the laboratory. 5. Ability to work independently and as a team player. 6. Ability to communicate effectively with others.

**Well Qualified (CTAP/ICTAP):** A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.

**EQUAL EMPLOYMENT OPPORTUNITY:** All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.

**HOW TO APPLY:** In order to be considered for this vacancy, interested applicants must complete and submit:

- A. [VA Form 10-2850c, "Application for Associated Health Occupations."](#) (REQUIRED)
- B. [OF-306, "Declaration for Federal Employment."](#) (REQUIRED)
- C. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- D. SF-50, Notification of Personnel Action" (for proof of civilian Federal status). (If applicable)
- E. On a separate sheet of paper, provide a written, detailed response to each of the **KSAs** listed in the paragraph above. (REQUIRED)
- F. [SF-15, "Application for 10-point Veteran Preference"](#) (with required documentation for proof). (If applicable)

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 100, Room 6C-12, 3710 SW US Veterans Hospital Road, Portland, OR 97239. You can return or mail your completed application to the above address **ATTN: Announcement T38-04-497-JB**.

#### **HOW TO OBTAIN FORMS:**

Forms are available online at [www.va.gov/portland/hr](http://www.va.gov/portland/hr)

#### **In Portland:**

VA Medical Center  
Human Resources Management Division  
3710 SW US Veterans Hospital Road, (Bldg. 100, Room 6C-12)  
Portland, OR 97239. Phone # (503) 273-5236

#### **If Mailing:**

VA Medical Center,  
Human Resources Management Division (P4HRMS)  
P.O. Box 1034  
Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. Applications must be received by 10/5/04 for first consideration, however this position will remain open until filled. Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.