

POSITION: Physician (Nephrologist), AD/VM-602-14/15**TYPE OF APPOINTMENT:** Permanent**NUMBER OF VACANCIES:** 1 position (see note 7)**FUNCTIONAL STATEMENT:** Physician**SALARY RANGE:** \$74,335 to \$113,674 per annum, dependent upon qualifications and experience. Additional special pay is available, more if a VA employee.**NOTE 1:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.**NOTE 2:** Applications received by **10-27-04** will be given first consideration for this vacancy.**NOTE 3:** A pre-employment physical examination may be required for any applicant tentative selected from outside the VA Medical Center.**NOTE 4:** Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.**NOTE 4:** A drug test may be required for any applicant tentatively selected from outside the VA Medical Center.**NOTE 5:** A recruitment bonus may be available to a high quality candidate.**NOTE 6:** This is a Bargaining Position.**NOTE 7:** Position may be filled as Full-time or Part-time (60 hr/pay period) depending on applicant and budget.**TOUR OF DUTY:** Position is dayshift, M-F. The work conditions may require some rotation in the tour of duty**LOCATION:** This position is located in the Nephrology Section, Hospital and Specialty Medicine Division, Portland OR VA Medical Center; however, it may be necessary to use the selectee's services at different locations throughout the medical center.**AREA OF CONSIDERATION:** **First area of consideration** will go to current permanent employees of this medical center including Willamette National Cemetery, Regional Counsel and Veteran Outreach Center. **Second area of consideration** will go to any qualified U.S. Citizen**DUTIES:** The complete Functional Statement may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the functional statement and are considered to be a brief extract. The nephrologist is an expert in history taking, physical examination, test interpretation, selected diagnostic procedures (including renal biopsy, dialysis catheter placement, and all modalities of dialysis), patient counseling, differential diagnosis and medical therapeutics in the broad range of nephrologic disorders. The nephrologist is also an expert in the interactions of renal processes with normal and disordered functions of the other organ systems. The practice of nephrology is not delimited by the location in which a patient is seen and occurs in a broad variety of settings including clinics, emergency rooms, urgent care clinics, and inpatient wards including intensive care units. There may also be offsite and telemedicine consultations. A Clinician-Educator will spend a substantial portion of his/her time in direct patient care or in the supervision of medical residents in either inpatient or outpatient settings, or both. The time expectation for patient care or supervision of residents is equivalent to 6 half-day clinics or a comparable amount of inpatient attending. In addition to the role as clinician, the Clinician-Educator is expected to have either major administrative responsibilities for an educational or clinical program or a record of continuous productivity in research as documented by publications in peer-reviewed journals.**QUALIFICATIONS:**

- ◆ Must be a citizen of the United States.
- ◆ Must be a licensed Physician with relevant work experience.
- ◆ Must be board-certified or board eligible in Internal Medicine and Nephrology.

HOW TO APPLY (First Consideration Applicants): In order to be considered for this vacancy, interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment, to be received in Human Resources Management Division (P4HRMS). This form is available in Human Resources Management Division and on the internal Human Resources website. First consideration will be given to those who apply no later than **10-27-04**, however this position will remain open until filled.**HOW TO APPLY (Second Consideration Applicants):** In order to be considered for this vacancy, interested applicants must complete and submit:

- A. [VA Form 10-2850 \(Application For Physicians, Dentists, Podiatrists, and Optometrists\)](#) (REQUIRED)
- B. [OF-306, "Declaration for Federal Employment"](#). (REQUIRED)
- C. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- D. [SF-15, "Application for 10-point Veteran Preference"](#) (with required documentation for proof). (if applicable)
- E. SF-50, Notification of Personnel Action" (for proof of civilian Federal status). (if applicable)
- F. Curriculum vita should be enclosed as additional information.

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 100, Room 6C-12, 3710 SW US Veterans Hospital Road, Portland, OR 97207. You can return or mail your completed application to the above address **ATTN: Announcement T38-05-018-JB**.**Well Qualified (CTAP/ICTAP):** A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.**EQUAL EMPLOYMENT OPPORTUNITY:** All qualified candidates will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.**HOW TO OBTAIN FORMS:****Forms are available online at www.va.gov/portland/hr****In Portland:**VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 100, Room 6C-12)
Portland, OR 97239. Phone # (503) 273-5236**If Mailing:**VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. **First consideration will be given to those who apply no later than 10-27-04, however this position will remain open until filled.** Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.