

**POSITION:** Student Nurse Technician, GS-699

**NUMBER OF VACANCIES:** Multiple Intermittent, Part-time, and Full-time positions (positions will be filled as they become available)

**SALARY RANGE:** Salary is equivalent to GS-4 or GS-5. GS-4: \$24,679 to \$32,080; GS-5: \$27,612 to \$35,900 per annum. Salary paid depends on education and experience.

**POSITION DESCRIPTION:** Student Temporary Employment Program

**TYPE OF APPOINTMENT:** Temporary, not to exceed one year. This position may be extended or terminated sooner based on workload, staffing and budget.

**NOTE 1:** Applicants without prior federal service will be appointed at step one of the grade.

**NOTE 2:** This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

**NOTE 3:** Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.

**NOTE 4:** A pre-employment physical examination may be required for an applicant not currently employed by the VA Medical Center who is tentatively selected.

**NOTE 5:** This is a Bargaining Unit position.

**TOUR OF DUTY:** Work schedules vary depending on the need at the time applicant is hired.

**LOCATION:** Primary Locations are Portland OR and Vancouver WA, other possible locations include, Salem, OR, Bend OR, or Camp Rilea, OR. It may be necessary to utilize the selected person's services at a different Medical Center location if conditions require it in the future.

**AREA OF CONSIDERATION:** Any US Citizen.

**DUTIES:** The complete description may be reviewed in the Human Resources Management Division. The following duties and responsibilities are taken from the position description and are considered to be a brief extract. Incumbent works under the supervision of the Patient Care Line Manager or Operations Manager and the Unit Shift Leader/Charge Nurse. Patient care assignments are delegated by an RN who supervises patient care delivery. Consults with the RN on problems not covered in instructions, and handles routine problems independently. Work skills and ability are evaluated at regular intervals. Performs duties with frequent supervision. Performance is reviewed for effective application of nursing knowledge and skills. Incumbent will have knowledge of a variety of non-standard assignments consistent with the courses they have completed in their RN educational program and which demonstrates skill sufficient to resolve a range of problems with responsibility for carrying assignments to completion. Patient care requires: practical knowledge of, and skill sufficient to understand nursing principles, practices and procedures; patient disease entities; patient care plans; medical equipment; medical materials and supplies for the purpose of carrying out patient care activities; knowledge of human behavior, and skill sufficient to understand motivations and reactions to stress for the purpose of facilitating positive interpersonal relations with adult and elderly patients and family members.

**QUALIFICATION REQUIREMENTS:**

**Eligibility:** Applicants are required to be currently enrolled in an accredited school on at least a part-time basis (minimum one-half or more). This includes Vocational/Technical, Associate's degree, Bachelor's degree and graduate or professional degree programs.

**General Experience: GS-4:** Six months of any type of work that demonstrates the applicant's ability to perform the work of the position, or (2) experience that provided a familiarity with the subject matter or processes of the broad subject area of the occupation. **GS-5:** Not applicable

**Specialized Experience: GS-4:** Six (6) months of specialized experience equivalent to the next lower grade. Experience must have equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position and that are typically in or related to the work of the position. To be creditable, specialized experience must have been equivalent to at least the next lower grade level; **GS-5:** One (1) year of specialized experience equivalent to the next lower grade. Experience must have equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position and that are typically in or related to the work of the position. To be creditable, specialized experience must have been equivalent to at least the next lower grade level.

**Substitution of Education for Experience Requirements: GS-4:** Successful completion of two (2) years of post high school education. **GS-5:** Successful completion of four (4) years of post high school education. Such post high school education must have been obtained in an accredited technical school, junior college, or university and is fully qualifying at the **GS-4** and **GS-5** levels and may be substituted in full for the required specialized experience.

**Well Qualified (CTAP/ICTAP):** A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.

**EQUAL EMPLOYMENT OPPORTUNITY:** All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.

**HOW TO APPLY:** You may submit OF 612 (Optional Application for Federal Employment), a resume, or other written format (i.e., SF-171). **(REQUIRED)** If your resume or application does not provide all the information requested on the OF 612 and this vacancy announcement, you may lose consideration for the position. In addition, the following forms must be completed/provided and returned to Human Resources Management Service by the closing date:

- a. OF-306, "Declaration for Federal Employment" **(REQUIRED)**
- b. SF 50, "Notification of Personnel Action" (for proof of civilian Federal status) (if applicable).
- c. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility) (if applicable).
- d. SF-15, "Application for 10-point Veteran Preference" (with required documentation for proof) (if applicable).
- e. Copy of transcripts **(REQUIRED)**.
- f. Appropriate proof of ITCAP and CTAP eligibility (if applicable).

**HOW TO OBTAIN FORMS:**

Forms are available online at [www.portland.med.va.gov/hr](http://www.portland.med.va.gov/hr)

**In Portland**

VA Medical Center, Human Resources Management Division  
3710 SW US Veterans Hospital Road, (Bldg. 100 Rm 6C-12)  
Portland, OR 97239. Phone # (503) 273-5236

**If Mailing:**

VA Medical Center,  
Human Resources Management Division (P4HRMS)  
P.O. Box 1034  
Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. Applications must be received in Human Resources Management Division in the Portland office as listed above. **This position will remain open until filled.** Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.