VA DRUG-FREE WORKPLACE PROGRAM

- **1. REASON FOR ISSUE:** To revise Department of Veterans Affairs (VA) procedures regarding random drug testing for Biomedical Equipment Support Specialist, GS-1601 series.
- **2. SUMMARY OF CONTENTS/MAJOR CHANGES:** This handbook contains mandatory procedures on VA's Drug-Free Workplace Program. As a result of new classification standards, this revision eliminates Biomedical Engineering Technician, GS-802, as a testing designated position and adds Biomedical Equipment Support Specialist, GS-1601. The pages in this handbook replace the corresponding page numbers in VA Handbook 5383. These changes will be incorporated into the electronic version of VA Handbook 5383 that is maintained on the Office of Human Resources Management Web site.
- **3. RESPONSIBLE OFFICE:** The Employee Relations and Performance Management Service (051), Office of the Deputy Secretary for Human Resources Management.
- **4. RELATED DIRECTIVE:** VA Directive 5383, VA Drug-Free Workplace Program.

CERTIFIED BY:

BY DIRECTION OF THE SECRETARY OF VETERANS AFFAIRS

/s/
Robert T. Howard
Assistant Secretary for
Information and Technology

/s/
Willie L. Hensley
Acting Assistant Secretary for
Human Resources and Administration

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Section 1b. General Schedule Occupations (This section includes positions listed in Title 38 U.S.C., Sec. 7401(3))

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Series GS-081	Title(s)	
	Firefighter/Fire Protector Police Officer/Detective	
GS-083 GS-085	Guard	
GS-101 GS-101/102	Coordinator, Alcohol/Drug Treatment Program Pandington of Counciling Manager/Specialist/Technician/Assistant/Addiction	
	Readjustment Counseling Manager/Specialist/Technician/Assistant/Addiction	
Specialist CS 180	Davishalagist	
GS-180 GS-401	Psychologist Hamstelegist Histologist Biologist Besserch Biologist	
	Hematologist, Histologist, Biologist, Research Biologist	
GS-403 GS-405	Microbiologist/Research Microbiologist	
GS-403 GS-601	Pharmacologist/Toxicologist	
	Histotechnologist, Cytotechnologist	
GS-601	Nuclear Medicine Technologist	
GS-601	Registered Respiratory Therapist	
GS-610	Occupational Health Nurse	
GS-620	Licensed Practical Nurse	
GS-621	Nursing Assistant Madical Supply Tachnician (Aid)	
GS-622	Medical Supply Technician/Aid	
GS-633	Physical Therapist	
GS-640	Certified Respiratory Therapy Technician	
GS-640	Health Technician	
GS-642	Nuclear Medicine Technician	
GS-644	Medical Technologist	
GS-645	Medical Technician	
GS-646	Histopathology/Cytology/Pathology Technician	
GS-647	Diagnostic Radiologic Technologist/Technician	
GS-648	Therapeutic Radiologic Technologist/Technician	
GS-649	Cardiac Catheterization Technician	
GS-649	Electrocardiograph Technician	
GS-649	Electroencephalograph Technician	
GS-649	Heart-Lung Machine Technician	
GS-649	Hemodialysis Technician	
GS-649	Hyperbaric Chamber Technician	
GS-649	Medical Machine Aid	
GS-649	Medical Machine Technician	
GS-649	Pulmonary Function Technician	
GS-651	Respiratory Therapist	
GS-660	Pharmacist	
GS-661	Pharmacy Technician	
GS-681	Dental Assistant	
GS-682	Dental Hygienist	
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GS-858	Clinical/Biomedical Engineer
GS-1306	Health Physicist
GS-1320	Chemist
[GS-1601	Biomedical Equipment Support Specialist
GS-1811	Crimnal Investigators]

Section 1c. Federal Wage System Occupations

Series	Title(s)
WG-4805	Medical Equipment Repairer
WG-5703	Motor Vehicle Operator
WG-5823	Automotive Mechanic

Section 1d. Key Management Positions

- a. All Senior Executive Service (SES) Employees
- b. The following positions are covered only if the incumbent is required to have a top secret or secret security clearance and/or has direct patient care responsibilities (e.g., Chiefs, Nursing Service are included because Registered Nurses are covered (see Section 1.a. of this Appendix)):

Non-SES Directors
Associate Directors and Assistant Directors of all VA field facilities
VHA Service Chiefs
VBA Division Chiefs
Regional Counsels
GS-15 positions in VA Central Office

Section 1e. Employees That Carry Firearms

Employees who carry firearms on a daily or regular basis are subject to drug testing. An employee is not subject to drug testing if he or she is authorized to carry a firearm, but does not carry one on a daily or regular basis.

Section 2. Presidential Appointees

Presidential Appointees in VA are as follows (Note: in accordance with Executive Order 12564, these are drug testing designated positions):

Secretary

Deputy Secretary

Inspector General

General Counsel

Under Secretary for Health

Under Secretary for Benefits

Under Secretary for Memorial Affairs

Chairman, Board of Veterans' Appeals