

OCCUPATIONAL HEALTH SERVICES

- 1. REASON FOR ISSUE:** To issue Department of Veterans Affairs (VA) policy regarding occupational health services.
- 2. SUMMARY OF CONTENTS/MAJOR CHANGES:** This directive sets forth policies previously contained in numerous other issuances. No substantive changes have been made.
- 3. RESPONSIBLE OFFICE:** The Human Resources Management Programs and Policies Service (051), Office of the Deputy Assistant Secretary for Human Resources.
- 4. RELATED HANDBOOK:** VA Handbook 5019, "Occupational Health Services."
- 5. RESCISSIONS:** Refer to the Transmittal Sheet for VA Directive 5001, "General Introduction and Administration."

CERTIFIED BY:

/s/
John A. Gauss
Assistant Secretary for
Information and Technology

**BY DIRECTION OF THE SECRETARY
OF VETERANS AFFAIRS:**

/s/
Jacob Lozada, Ph.D.
Assistant Secretary for Human
Resources and Administration

OCCUPATIONAL HEALTH SERVICES

1. PURPOSE. This directive contains policy on the occupational health program of the Department of Veterans Affairs (VA), the use of physical standards boards for title 38 employees and the availability of the Employee Assistance Program for all employees.

2. POLICY. It is VA policy to ensure that all selected applicants and employed personnel are physically, mentally and emotionally fit to perform the duties of the position to which assigned. It is also the policy of VA to assist employees through the Employee Assistance Program for biopsychosocial problems which affect employee performance and/or conduct as well as problems related solely to alcohol or drug abuse.

3. RESPONSIBILITIES. Statements of responsibility for the various programs contained within this directive may be found in each of the separate parts of VA Handbook 5019.

4. REFERENCES

- a. X-118 C – OPM Job Qualifications System For Trades and Labor Occupations
- b. OPM Operating Manual 339-31, Reviewing and Acting On Medical Information
- c. OPM Operating Manual on Qualification Standards For General Schedule Positions
- d. 5 CFR, parts 300, 307, 332, 333, 335, 337, 338, 339, 353 and 930
- e. 29 CFR 1613.704
- f. 5 U.S.C., chapters 11, 21, 23, 31, 33, 35 and 51
- g. 38 U.S.C., chapters 73 and 74