

**Department of
Veterans Affairs**

Memorandum

Date: OCT 17 2019

From: Chief of Staff (00A)

Subj: Procedures for Preparing and Processing Advisory Committee Correspondence and Packages (VIEWS 1368463)

To: Under Secretaries, Assistant Secretaries, and Other Key Officials

1. Effective immediately, please adhere to the revised Procedures for Preparing and Processing Advisory Committee Correspondence and Packages, which updates correspondence processes provided in August 2017.
2. The Advisory Committee Management Office is responsible for tracking and monitoring all of the Department of Veterans Affairs (VA) Advisory Committee correspondence requiring review, approval, or reply from the Secretary and Deputy Secretary to the House and Senate Committees on Veterans' Affairs, Library of Congress, and other committees and Federal agencies with high-level interest in VA advisory committees. These procedures are in support of and emulate the VA Correspondence Manual. The guidelines describe the streamlined procedures and preferences for all Advisory Committee correspondence and packages requiring signature of the Secretary, Deputy Secretary, or other key officials in the Office of the Secretary.
3. As part of ensuring timely responses to Advisory Committee actions, continuity in management practices for assembling packages, and disseminating Advisory Committee correspondence, I strongly encourage all VA Committee Managers (Designated Federal Officers (DFO), Alternate DFOs, and Committee Staff Support) and the administration and/or program office executive reviewers adhere to the streamlined procedures and preferences. If further information or guidance is needed, a member of your staff may contact Jeffrey A. Moragne, Director, Advisory Committee Management Office at (202) 266-4660.



Pamela Powers

Attachment

ADVISORY COMMITTEE MANAGEMENT OFFICE



Procedures for Preparing and Processing Advisory Committee Correspondence and Packages

(Revised October 2019)

TABLE OF CONTENTS

Topic	Page Number
1. General	3
2. Controlled Correspondence	3

CORRESPONDENCE CONTROL AND TRACKING

3. Advisory Committee Packages	4
3a. Committee Charter	5
3b. Subcommittee Establishment	5
3c. Committee Membership	5
3d. Advisory Committee Reports	6
3e. Committee Reports, Recommendations, and VA Responses	8
4. Concurrences	9
4a. Charter Package	9
4b. Charter Chart	10
4c. Subcommittee Establishment Package	10
4d. Subcommittee Establishment Chart	11
4e. Membership Package	11
4f. Membership Chart	12
4g. Reports and Recommendations Package	12
4h. Reports and Recommendations Chart	13
4i. Federal Register Notices	13

APPENDICES (and Samples)

Appendix A – Sample Action Plan	16
Appendix B – Committee Report / Recommendations Flow Chart	18
Appendix C – SMART Recommendations Template	19
Appendix D – Sample Charter Documents	21-41
Appendix E – Sample Membership Documents	42-56

ADVISORY COMMITTEE MANAGEMENT OFFICE
Procedures for Preparing
Advisory Committee Correspondence and Packages

1. GENERAL

This document describes the Advisory Committee Management Office's (ACMO) streamlined procedures and standards for correspondence for the Department of Veterans Affairs (VA) Federal Advisory Committees requiring the signature of the Secretary (SECVA), Deputy Secretary (DEPSECVA), or other officials in the SECVA Office. ACMO serves as the coordinating office for the Department's Federal Advisory Committees and is responsible for ensuring continuity in management practices and compliance with the provisions of the Federal Advisory Committee Act (Public Law 92-463) (FACA) with respect to Advisory Committee establishment, operations, ethics, and duration. Also, ACMO is VA's principal point of contact on Advisory Committee matters with the General Services Administration (GSA), and the Library of Congress.

2. CONTROLLED CORRESPONDENCE

- a. To ensure timely responses and follow-ups, all VA Federal Advisory Committee correspondence requiring SECVA-level review and approval is electronically controlled and tracked in the VA Correspondence Tracking System (currently known as VIEWS).
- b. ACMO tracks correspondence requiring review, approval, or reply from the SECVA and DEPSECVA to the House and Senate Committees on Veterans' Affairs, Library of Congress, and other Committees and agencies with high-level interest in Advisory Committees.
- c. Correspondence includes Committee charters (establishment, renewal, reestablishment, amendment, or termination), Committee membership (nominations, appointments, reappointments, and terminations), Federal Register notices (meetings or membership solicitations), Committee minutes, reports, and recommendations.
- d. Under Secretaries, Assistant Secretaries, and Other Key Officials will designate a program office and individual within their respective organization, who will serve as a Designated Federal Officer, or Committee Manager, responsible for managing an Advisory Committee that aligns with the program responsibilities and other ACMO correspondence assigned to their organization.
- e. The VA Federal Advisory Committee staff support, and program officials will use the VA Correspondence Tracking System to initiate, monitor and close Advisory Committee correspondence received or generated in their offices to ensure that it is processed in accordance with the quality and timeliness standards specified in this guidance.

f. General Formatting of Documents. The following format applies to ALL documents:

- Font - 12-point Arial;
- Spacing - two spaces after punctuation at the end of sentences and colons and between addressee state and zip code;
- Margins - 1 inch all around;
- Paragraphs - indented (5 spaces or 1 tab); single spaced; single space between each;
- Abbreviations and acronyms - spell out all abbreviations and acronyms the first time they are used in your documents; if abbreviation is not used later in the document, do not introduce;
- Outline levels should be consistent throughout the document; and
- Headings and subheadings should have consistent formatting.

g. Addressing Congressional Correspondence. Use Correct Addresses and Salutations:

- The Honorable _____
U.S. House of Representatives
Washington, DC 20515
 - Dear Congressman _____:
 - Dear Congresswoman _____:
 - Dear Mr. Chairman _____:
 - Dear Madam Chair _____:

- The Honorable _____
United States Senate
Washington, DC 20510
 - Dear Senator _____:
 - Dear Mr. Chairman _____:
 - Dear Madam Chair _____:

CORRESPONDENCE CONTROL AND TRACKING

3. ADVISORY COMMITTEE PACKAGES

ACMO receives, reviews, concurs, and tracks all Advisory Committee packages completed by program offices for SECVA or DEPSECVA through the VA Correspondence Tracking System. Prior to electronically assigning the package to ACMO (00AC), the program offices must ensure all changes, edits, or corrections have been made and all required offices have concurred such as Veterans Health Administration (VHA) (10), Veterans Benefits Administration (VBA) (20), or National Cemetery Administration (NCA) (40), etc. For each Committee package, the original and final documents are routed to ACMO for final review and ensure accuracy of package assembly. ACMO will review the package to determine whether all *required*

concurrences are received, edits are completed, and all essential Committee documents are uploaded to the VA Correspondence Tracking System. After ACMOs review, if all requirements have been met, ACMO will make an electronic assignment to the Office of General Counsel (02) and the Office of Congressional and Legislative Affairs (009) for review and to obtain their formal concurrence, as appropriate. Once they concur, ACMO will concur on the respective Committee package and make an electronic assignment in the VA Correspondence Tracking System to the Office of the Executive Secretariat (001B) (EXECSEC). ACMO will deliver the final hard copy package to EXECSEC for final review and signature.

3a. Committee Charter: All proposed charters for the establishment, renewal or amendment should be submitted in draft form through the VA Correspondence Tracking System for consultation and review by ACMO prior to submitting a final charter package for formal concurrence or approval. Charter content requirements will vary for discretionary, statutory, and Presidential Committees. For more information about these Committee types, please review the Committee Charter Package section in the ACMO Guide (Revised July 2019). The charter renewal process must start at least 90 days in advance of the charter's termination date to give ample time for program and staff offices to review and concur.

Note: For discretionary Advisory Committees, if the charter is not renewed *timely* by its 2-year date, GSA requires the charter to be reestablished, *potentially* causing a longer wait time for the Committee to resume activities and meetings. If reestablishment does occur, the supporting documents and letters should include the "reestablished" language. See Federal Register Notices below for making public announcement of the establishment of a discretionary Committee. Also, during the chartering process, Advisory Committees are required to provide a description of their plan to attain a fairly balanced membership; and update its plan, as applicable.

Note: To submit a charter package, see the Concurrences section (page 9) of this document. Samples are shown in Appendix D – Sample Charter Documents.

3b. Subcommittee Establishment: With the Designated Federal Officer's (DFO) approval, a VA Advisory Committee is authorized to establish subcommittees to perform specific projects or assignments consistent with the Committee's charter approved and signed by SECVA. Subcommittees may not work independently of the chartered Committee and must report their recommendations and advice to the full Committee for full deliberation and discussion. Subcommittees do not have authority to make decisions on behalf of the parent Committee nor can they report directly to SECVA.

3c. Committee Membership: Individuals are nominated, selected, and appointed to a VA Federal Advisory Committee based upon their qualifications, skills, experience, and ability to contribute to the accomplishment of the Committee's objectives. The statute or charter that establishes the Committee often includes specific requirements for Committee membership such as prior military experience or expertise in a particular subject area. FACA requires that Committee membership be "fairly balanced in terms

of points of views represented and the functions to be performed.” As a result, Committee members generally have personal and professional experiences that match the program responsibilities of their sponsoring agencies and the specific scope of the Committee on which they serve. In balancing Committee membership, VA also ensures representation of diverse and sometimes opposing viewpoints, to provide a foundation for developing advice and recommendations that are fair and comprehensive that represents the demographics of the constituency it was formed to serve.

A nomination package includes a memo to SECVA, a brief biographical description of nominees and members; and a decision page. Reference to a nominee or member must include the member’s full name (first, middle, and last), credentials (e.g., M.D., Ph.D., etc.), term of service, and whether they serve as member or Chair of the Committee. Reference to a nominee and member must be consistent throughout the package.

Note: When capturing the nominee or members’ credentials or degrees, periods are **only** to be used for M.D. or Ph.D. degrees. All other credentials or degrees do not require a period, such as EdD or MPA.

The nomination package should be prepared and sent to SECVA 90 days in advance of the expiration of membership terms.

A certificate of appointment, along with an appointment letter, is included when appointing a new Committee member. The DFO sends a request for a certificate of appointment to ACMO including the nominee’s full name, credentials, term of service, and whether they serve as a member or Chair.

A certificate of appreciation is prepared, along with a termination or thank you letter, for Committee members when they complete their service on a VA Federal Advisory Committee or leave for other reasons. This certificate is generated by ACMO and included in the membership package requiring SECVA’s signature. Members who are reappointed, do not receive a certificate since their reappointment is a continuation of their original appointment.

Additionally, a National Agency Check with Inquiries or background investigation may be required for recommended new Committee members. The administration or program office is responsible for initiating this process.

Note: To submit a membership package, see the Concurrences section (page 9) of this document. Samples are shown in Appendix E – Sample Membership Documents.

3d. Advisory Committee Reports: Specific reports are required on Advisory Committees for SECVA, the House and Senate Committees on Veterans’ Affairs, or the GSA Committee Management Secretariat. The reports convey Committee information, which provides advice and recommendations to SECVA on a wide variety of programs that deliver benefits and services to our Nation’s Veterans. Other internal VA reports

are required for management purposes on the assessment and projection of Advisory Committee activities.

Annual Comprehensive Review (ACR): As required by section 7(b) of FACA, GSA's Committee Management Secretariat must conduct an ACR of all activities and responsibilities of each Federal Advisory Committee based on each fiscal year (October 1 through September 30). All information gathered on an Advisory Committee is entered on the GSA's FACA database at <https://www.facadatabase.gov/FACA/FACAPublicPage>.

Throughout the year, the DFO begins preparing the individual Committee's report by entering data on Committee meetings including actual costs for the fiscal year, estimated costs for the next fiscal year, meeting dates, updated Committee member information, and activities and accomplishments of the Committee.

Upon the DFO's submission and verification of the ACR, ACMO staff performs a review of the report for completeness and accuracy. ACMO staff will provide feedback or comments, as needed. When ACMO completes its final review, the individual report will be verified as complete to GSA. Once the Department has completed all Advisory Committee reports, GSA will review the reports and may consult with ACMO to make final. Once GSA has finalized all departments' Advisory Committee reports, they will submit a report to Congress and the information will be available to the public.

VA Annual Assessment of Committee Activities (Performance Review): An Annual Assessment of Committee Activities is submitted on each VA Federal Advisory Committee for the current calendar year (January through December) and is due to ACMO by December 1. A template is provided in the ACMO Guide (Revised September 2019).

The assessment must be signed by the program office leadership and Committee Chair after consultation with the DFO. When all required signatures are received, the assessment is sent to ACMO electronically via email. The following items are included:

- Overall summary of the Committee;
- Committee's effectiveness and contributions to achieving VA priorities;
- Usefulness of communications between the program office and the Committee;
- Description of the quality of Advisory Committee recommendations;
- Any Advisory Committee products, such as recommendations or a report;
- Actions taken to implement Advisory Committee recommendations; and
- Program office assessment of the Advisory Committee's work.

Annual Operations Plan: An Annual Operations Plan is submitted annually for each Advisory Committee's next year projected activities (January to December) to ACMO by December 1 each calendar year. A template is provided in the ACMO Guide (Revised September 2019).

The Annual Operations Plan must be signed by the DFO and the Advisory Committee's Chair after consultation with the respective program officials. Once all required signatures are received, the Plan is sent to ACMO electronically via email. The following items are included:

- Specific areas of Committee interest for the upcoming year;
- Committee objectives and expected Committee activities, such as briefings and site visits;
- Approximate date(s) of any expected recommendations, reports, official communications, or other deliverables; and
- Information indicating which quarter of the year for any proposed engagement with SECVA, DEPSECVA, or Chief of Staff.

3e. Committee Reports, Recommendations, and VA Responses: VA Federal Advisory Committees must provide a report or recommendations to SECVA no later than the date identified in its statute or charter. The Committee report contains an assessment of the respective Committee's review of specific VA programs, activities, and policies designed to accomplish its purpose.

Recommendations and VA Responses: During Committee meetings, Committee members' deliberation action is captured in a Committee's report and/or recommendations to SECVA. These recommendations can result in significant improvements in service or reductions in cost to the Veterans or provide an important addition perspective or viewpoint affecting VA operations and its service requirements to Veterans. See Appendix C – SMART Recommendations – Template. Using this template, the Committee can develop more impactful recommendations which can eliminate ambiguity and redundancy.

Unvetted Reports or Recommendations: Unvetted reports or recommendations are the original reports or recommendations submitted by the Committee to the VA administration or program office supporting the VA Advisory Committee. Unvetted reports or recommendations exclude VA responses. Unvetted reports are required to be uploaded to the GSA FACA Database, as part of the current year ACR Report, and routed to SECVA as an FYI and a courtesy to the Committee Chair. The steps routing unvetted reports are as follows:

1. After the VA administration or program office (or DFO) receives the unvetted report, they should send it directly to ACMO via email at vaadvisorycmte@va.gov or interoffice mail at ACMO (00AC).
2. ACMO reviews and uploads the unvetted report or recommendations to the GSA FACA Database;
3. ACMO creates a VA Correspondence Tracking System case folder;
4. ACMO uploads the unvetted report and required documents (including a memo to SECVA signed by the Committee Management Officer (CMO));
5. ACMO assembles the package; and

6. ACMO routes the unvetted report or recommendations to EXECSEC to obtain SECVA's initials on the VA Form 0907, to verify review and acknowledge receipt of the report or recommendations.

Vetted Report or Recommendations: Vetted reports or recommendations are the original reports or recommendations submitted by the Committee to SECVA. Vetted reports or recommendations will include VA responses to the Committee's recommendations.

The supporting administration or program office is responsible for disseminating the Advisory Committee's reports or recommendations to the appropriate VA administration or program office via assignment in the VA Correspondence Tracking System, coordinating input from those offices, and synthesizing input into SECVA's official response within 120 days of a Committee meeting. Any administration or program office that is asked by the supporting office to respond to an Advisory Committee recommendation is responsible for providing the supporting office with timely responses to the report recommendation and, when appropriate, with action plans in the required format for implementation of the recommendation. ACMO is responsible for tracking all responses to Advisory Committee reports and recommendations for EXECSEC. The appropriate administration or program office responds to reports and recommendations using the following responses:

- Concur: VA agrees with the recommendation and will implement.
- Concur-in-principle: VA agrees with the recommendation in concept but is unable to implement.
- Non-concur: VA does not agree with the recommendation and will not implement.

All responses will include a brief explanation of the reason for the response. A concurrence will include a detailed action plan for implementation. A sample action plan is shown in Appendix A. Additionally, any response that is a non-concur or concur-in-principle will include a detailed explanation of the inability to implement.

Note: Work processes must be efficient so that time is built in for each level of review and to facilitate prompt concurrences. Deadlines are established with sufficient time to meet expectations for delivery to external parties and to allow the Committee to receive and deliberate VA responses at its next Committee meeting. See Committee Report and Recommendations Flow Chart in Appendix B.

4. CONCURRENCES

A concurrence is an office's acceptance of a product, as written. It is **not** a review or editing process. A Concurrence and Summary Sheet, (VA Form 4265) is used by the administration or program office to obtain concurrences on correspondence prepared for the signature of SECVA or DEPSECVA.

4a. Charter Package: The action office (administration or program office) finalizes the charter package after all changes, edits, or corrections have been made and concurrences received from the program office and/or other offices which are required to provide comment or concurrence (i.e., the Office of Public and Intergovernmental Affairs (OPIA) (002), the Office of Congressional and Legislative Affairs (OCLA) (009), the Office of General Counsel (OGC) (02), etc.). ACMO tracks the concurrence process in the VA Correspondence Tracking System and does not take any final action on the final package until the appropriate offices' authorized signers concur or non-concur.

The action office makes an electronic assignment to ACMO in the VA Correspondence Tracking System and routes the hard copy package to the ACMO staff via interoffice mail or delivery. Upon receipt of the electronic assignment and/or hard copy package, ACMO conducts its initial review of the content, ensures all concurrences are received, and determines if all required documents are included in the package. ACMO edits or provides feedback to the program office, if necessary. If no changes are required, ACMO initiates a consultation with GSA to ensure the charter meets all legal and regulatory requirements. Subsequently, ACMO makes an electronic assignment to OGC and OCLA for review and formal concurrence.

After OGC and OCLA provides their formal concurrences, ACMO uploads their formal concurrence and makes an assignment to EXECSEC.

All documents included in the original package should be tabbed or labeled as shown in the chart below (in ascending priority order – top page to bottom page):

4b. Charter Establishment, Renewal, or Amendment Chart:

Left Side of Folder	Right Side of Folder
VA Form 4265 - Concurrence and Summary Sheet - Concurrence (s) (i.e., 10, 20, 40, 002, 00AC)	Memorandum to Secretary (00)
Comments provided during concurrence(s) (Immediately placed/filed under the respective administration or program office concurrence sheet)	DRAFT - Established, Renewed, or Amended Charter
A copy of the Committee's most recent Annual Operating Plan	Filing Letters to House and Senate Veterans' Affairs Committees (include Secretary's signature block) but these are not required to be on letterhead
A copy of the Committee's most recent Annual Assessment of Activities	Filing Letter to Library of Congress (include CMO's signature block) to be provided to ACMO on VA letterhead
Current Charter	
If statutory, copy of the Committee's statute	
Current Membership Balance Plan	

4c. Subcommittee Establishment Package: The subcommittee establishment package serves as information to SECVA that the Committee is executing this option. The action office finalizes the subcommittee establishment package after all changes, edits, or corrections have been made by the program office and/or any other office that is required to provide comment or concurrence (i.e., VHA Executive Correspondence (10B1), VBA Executive Correspondence (20), and NCA Executive Correspondence (40), etc.). **The action office must obtain all required or applicable concurrences prior to forwarding the charter package to ACMO.** ACMO tracks the concurrence process in the VA Correspondence Tracking System. ACMO does not take any final action on the final package until the appropriate offices concur or non-concur.

The action office makes an electronic assignment to ACMO in the VA Correspondence Tracking System, and hand carries the hard copy package to EXECSEC. EXECSEC staff conducts a final review and makes any edits to content or document format, if required. Additionally, EXECSEC obtains SECVA's approval or initials on VA Form 0907. After SECVA initials the VA Form 0907, EXECSEC routes the hard copy package back to the action office.

All documents included in the original or hard copy package should be tabbed or labeled as shown in the chart below (in ascending priority order – top page to bottom page):

4d. Subcommittee Establishment Chart:

Left Side of Folder	Right Side of Folder
VA Form 4265 - Concurrence and Summary Sheet - Concurrence(s) (i.e., 10, 20, 40, 002, 00AC)	Memorandum to Secretary (00)
Comments provided during concurrence(s) (Immediately placed/filed under the respective administration or program office concurrence sheet)	Subcommittee Membership Balance Plan (<i>different from</i> the Parent Committee's Membership Balance Plan) <i>**Cannot mirror or duplicate language</i>
Current Charter	
VA Form 0907 - Strategic Communication Review/Summary and Approval Sheet	

4e. Membership Package: The action office (administration or program office) finalizes the nomination of the membership package after all changes, edits, or corrections have been made by the action office and/or any other office that is required to provide comment or concurrence. The action office must obtain all concurrences prior to forwarding the nomination membership package to ACMO.

Note: OGC is not required to review and/or concur on a nomination membership package.

ACMO tracks the concurrence process in the VA Correspondence Tracking System. ACMO does not take any final action on the final package until the appropriate offices concur or non-concur. Next, the action office makes an electronic assignment to ACMO in the VA Correspondence Tracking System and routes the hard copy package to ACMO via interoffice mail or delivery. Upon receipt of the electronic assignment and/or the hard copy package, ACMO conducts its final review of the content, ensures all concurrences are received, and determines if all required documents are included in the package. ACMO edits or provides feedback to the program office, if needed. If no changes are required, ACMO uploads its formal concurrence, makes an assignment to EXECSEC, and hand carries the final package to EXECSEC.

EXECSEC staff conducts a final review and makes any edits to the content or document format, if required, and obtains SECVA's approval. When approved by SECVA, EXECSEC dispatches the signed letters of appointment, reappointment, and/or termination, along with the signed certificates of appreciation to the Committee member. EXECSEC will route the hard copy package back to the action office. However, the signed certificates of appointments will get routed to ACMO.

All documents included in the original package should be tabbed or labeled as shown in the chart below (in ascending priority order – top page to bottom page):

4f. Membership Nomination, Appointment, Reappointment, or Termination Chart:

Left Side of Folder	Right Side of Folder
VA Form 4265 - Concurrence and Summary Sheet - Concurrence(s) (i.e., 10, 20, 40, 00AC)	Memorandum to Secretary (00)
Comments provided during concurrence(s) (Immediately placed/filed under the respective administration or program office concurrence sheet)	Biographies of Members
Current Charter	Decision Document (include SECVA's signature block)
If statutory, copy of the Committee's statute	
Current Membership Balance Plan	Reappointment Letter(s) (if applicable)
Membership Profile Sheet	New Appointment Letter(s) (if applicable) (Media Services prepares/prints the Certificate of Appointment for <i>new members</i> with Secretary signature only)
VA Form 0907 – Strategic Communication Review/Summary and Approval Sheet	Termination or Thank You Letter(s) (if applicable) (ACMO prepares/prints the Certificate of Appreciation)

	Non-Selection Letter(s) (if applicable)
	Attachments for new appointees: 1. Ethics (most recent version) 2. Current Charter (signed)

4g. Reports and Recommendations and VA Responses Package: All documents included in the original or hard copy package should be tabbed or labeled as shown in the chart below (in ascending priority order – top page to bottom page):

4h. Reports and Recommendation(s) Chart:

Left Side of Folder	Right Side of Folder
VA Form 4265 - Concurrence and Summary Sheet - Concurrence(s) (i.e., 10, 20, 40, 00AC)	Memorandum to Secretary or Chairman
Comments provided during concurrence(s) (Immediately placed/filed under the respective administration or program office concurrence sheet)	DRAFT - Response to Report or Recommendations
Current Charter	Filing Letters to House and Senate Veterans' Affairs Committees (include SECVA's signature block)
VA Form 0907 - Strategic Communication Review/Summary and Approval Sheet	Filing Letter to Library of Congress (include CMO's signature block)
Copy of Chair letter and Committee report or recommendations	

4i. Federal Register Notices: There are several types of Federal Register notices such as, Notice of Intent or Charter Renewal, Notice of Meeting (NOM), and Notice of Solicitation for Appointment. ACOMO focuses primarily on the following Federal Register notices:

Notice of Intent or Charter Renewal: A notice of intent or charter renewal is an announcement to make the public aware of VA establishing, reestablishing, or renewing its Committees' charter. The notices provide specific details, such as the name of the Advisory Committee, summary of the Committee, the establishment, reestablishment, or charter renewal date, and the VA CMO's contact data. ACOMO prepares and submits the notice of intent or charter renewal to the *Federal Register* electronically.

Notice of Meeting: A NOM is an announcement to make the public aware of an upcoming Federal Advisory Committee meeting. The NOM is required to provide specific details, such as Advisory Committee name, time, date, place, and purpose of the meeting. Also included is the summary of the agenda and/or topics to be discussed, date and time for public comment period, and a statement of whether the meeting is

open to the public or closed; and if closed, the reasons why, citing the specific exemptions (see ACMO Guide revised September 2019), and the contact information of the Committee's DFO or other official to obtain additional information about the meeting.

The FACA regulation 41 CFR § 102-3.105(a) requires that a NOM is published in the *Federal Register* at least 15 calendar days prior to an Advisory Committee meeting. However, VA's OGC recommends VA Federal Advisory Committee staff prepare Committee meeting notices at least 30 days in advance to ensure that the notice requirement can be met. ACMO should receive the approved NOM (through program office concurrence) at least 30 days prior to the Committee meeting via the VA Correspondence Tracking System. After ACMO electronically submits the NOM to the *Federal Register*, it may take the *Federal Register* up to 4 days to publish or due to extenuating circumstances sometimes longer.

Under exceptional circumstances, less than a 15-day notice may be given. However, failure to sufficiently plan far in advance, does not constitute an exceptional circumstance.

Open Meeting Requirements: The Federal Advisory Committee meetings are required to be open and accessible to the public, except in limited, specified circumstances. If your Advisory Committee is open to the public, the administration or program office makes an assignment in the VA Correspondence Tracking System through normal concurrence signature level. The editable NOM is uploaded to the VA Correspondence Tracking System in a Word format. An assignment to OGC (024) is ***not required***.

Closed Meeting Requirements: FACA regulations recognize that at times it is necessary to close (or partially close) a meeting to public participation. An Advisory Committee may be closed in accordance with the exemptions for closure contained in the Government Sunshine Act 5 USC 552b(c). Common exemptions cited to legally close Federal Advisory Committee meetings include:

- Discussions of classified information;
- Reviews of proprietary data submitted in support of Federal grant applications; and
- Deliberations involving considerations of personal privacy.

Partially Closed Meeting: For example, if the Advisory Committee meeting is scheduled to tour a VA Medical Center, the Advisory Committee meeting is closed to the public during this time to protect patient privacy.

If the Advisory Committee meeting is closed or partially closed, the action office must obtain all concurrences (within their program office) prior to forwarding the closed or partially closed NOM package to ACMO. When all required signatures are captured, the action office makes an electronic assignment to ACMO in the VA Correspondence Tracking System. ACMO conducts its initial review of the content, ensures all concurrences are received, and determines if all required documents (such as the

NOM, draft agenda, and VA Form 4265) are included in the package. ACMO edits or provides feedback to the program office, if necessary. If no changes are required, ACMO makes an electronic assignment to **OGC (024)**.

Once OGC concurs, ACMO submits the final NOM to the *Federal Register* electronically. Once the *Federal Register* publishes the NOM, ACMO provides a courtesy copy to the respective Committee's DFO.

Notice of Solicitation for Appointment: A notice of solicitation for appointment (solicitation) is an announcement to make the public aware of an upcoming or vacancy on a specific VA Federal Advisory Committee meeting. The solicitation provides specific details, such as the name of the Advisory Committee, summary of the Committee, due date to submit resume, DFO contact data, supplementary information, and the nomination requirements.

To submit a notice of solicitation for appointment, the DFO or action office prepares the solicitation. You are not required to upload the solicitation to the VA Correspondence Tracking System. After the solicitation is finalized, email the document directly to the Committee's *assigned* ACMO Program Specialist for action. ACMO reviews and submits the final solicitation to the *Federal Register* electronically. Once the *Federal Register* publishes the solicitation, ACMO provides a courtesy copy to the respective Committee's DFO.

APPENDIX A - SAMPLE ACTION PLAN



DEPARTMENT OF VETERANS AFFAIRS (VA)

[Enter Committee's Name]

[Enter Title as Recommendations or Responses to Recommendations]

[Enter Date of Recommendations or Responses to Recommendations]

Recommendation 1: The Committee recommends that VA standardize volunteer identification badges as flash badges at all VA medical centers (unless the volunteer requires the badge for computer access or access to a restricted area).

VA Response: Concur. There are only three types of Personal Identification Verification (PIV) credentials: PIV Badge; Non-PIV Badge; and Flash Badge. Volunteers are considered Without Compensation (WOC) Employees and are a critical component of VA's supplemental services in the delivery of health care. Volunteers are required to undergo on-boarding processes to obtain a PIV credential in accordance with Homeland Security Presidential Directive 12, VA Directive 0710, and VA Directive 0735.

Recommendation 2: The Council notes that the Nation's academic health centers and health professional schools have been an integral and indispensable component of VA's health care system for 70 years, providing a significant fraction of VA's clinical workforce as well as ready access to expertise that would be unavailable in the absence of this innovative public-private partnership. Therefore, it is entirely logical that academic affiliates retain this role in VA's new health care system. Accordingly, the Council strongly endorses the inclusion of academic affiliates as members of VA's Core Network under the new Veterans Choice Program.

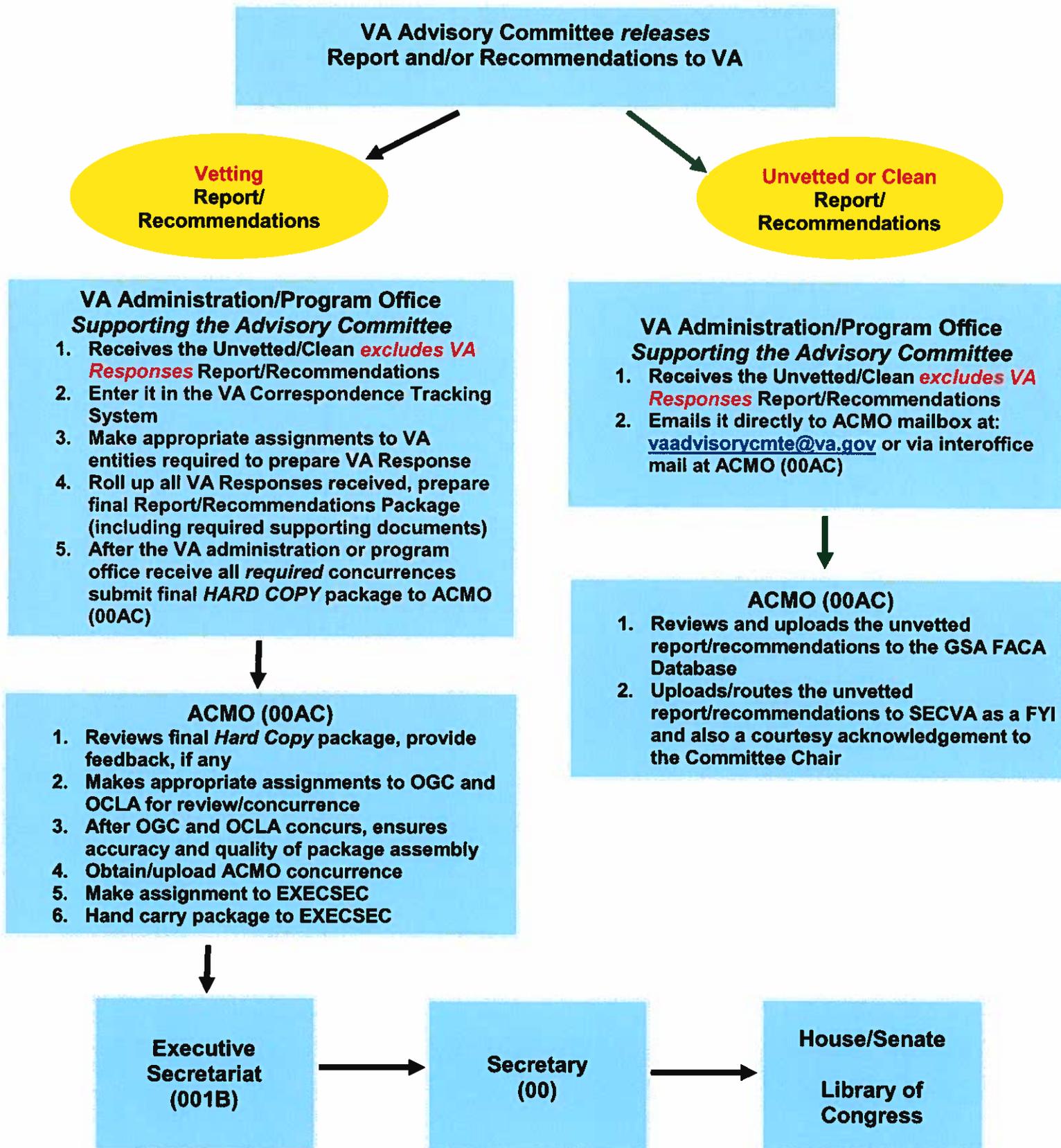
VA Response: Concur. VA recognizes the important role that academic health centers and health professional schools have played in VA's health care system. VA has extensively emphasized the importance of this unique partnership. Therefore, the New Veterans Choice Program (VCP) described in the Plan to Consolidate Programs of Department of Veterans Affairs to Improve Access to Care includes academic affiliates as members of the VA Core Network.

Note: Generally, responses are annotated as VA Response: Concur/Concur-in-Principle/Non-Concur

Actions to implement:

VA Action Plan—Name of Recommendation						
Steps to Implement Recommendation	Lead Office	Other Offices	Tasks	Due Date	Current Status	Contact Person (DFO)
Recommendation 1: The Committee notes that the...	Office of the Department of Veterans Affairs	VBA, NCA, OALC	VHA will collaborate with...	On-going FY 2018	Currently meeting to outline the process	Jane M. Doe, Office of VA, (202) 555-XXXX

APPENDIX B - Committee Report / Recommendations Flow Chart (concurrent process)



APPENDIX C – SMART RECOMMENDATIONS - TEMPLATE

EXAMPLE SMART RECOMMENDATIONS – TEMPLATE

Using the SMART recommendations template may help improve results. The template clarifies exactly what is expected and the measures used to determine if the recommendation is successfully implemented and end-state achieved.

The template uses the acronym S.M.A.R.T. meaning:

Specific (and strategic): Linked to department's mission, position summary, strategic plan, or Committee charter. Answers the questions—Who? and What?

Measurable: Can the success toward accomplishing the recommendation be measured? Answers the question—How?

Actionable: Can the recommendation be achieved through reasonable action and reasonable investment of resources.

Realistic (results oriented): Is the recommendations within scope or can it be aligned with current mission tasks, projects, or initiatives? Does it focus in one defined area? Does it include a desirable result or end state?

Time framed: Does the recommendation have a clearly defined timeframe, target, or deadline?

Examples:

A poor SMART recommendation: VA should improve employee communicating skills. *Does not identify a specific measurement, timeframe, or identify why the improvement is needed or how it will be used.*

A better SMART recommendation: The Department should work to rapidly deploy outreach multipliers/enablers like expanding the number of fully trained public affairs officers and deploying them more frequently, allotting more individual employee public engagement skills training hours to maximize one-on-one Veteran knowledge provider opportunities, dedicating more VA senior leaders to conduct public outreach/issues interviews (TV, radio, print), and expand the functionality of enterprise Web pages to better reach and inform stakeholder audiences. VA should complete this recommendation by January 2018 and annually publish the results by March of each year between 2016-2018.

EXAMPLE SMART RECOMMENDATIONS – TEMPLATE

Specific – WHO? WHAT?

Measurement/Assessment – HOW?

Actionable – REASONABLE?

Realistic – DESIRED RESULT?

Timed – WHEN?

APPENDIX D – SAMPLE CHARTER DOCUMENTS

Charter Establishment, Renewal, or Amendment Package(s):

Left Side of Folder	Right Side of Folder
VA Form 4265 - Concurrence and Summary Sheet - Concurrence(s) (i.e., 10, 20, 40, 002, 00AC)	Memorandum to Secretary (00)
Comments provided during concurrence(s) (Immediately placed/filed under the respective administration or program office concurrence sheet)	DRAFT - Established, Renewed, or Amended Charter
A copy of the Committee's most recent Annual Operating Plan	Filing Letters to House and Senate Veterans' Affairs Committees (include Secretary's signature block) but these are not required to be on letterhead
A copy of Committee's most recent Annual Assessment of Activities	Filing Letter to Library of Congress (include CMO's signature block) to be provided to ACMO on VA letterhead
Current Charter	
If statutory, a copy of the Committee's statute	
Current Membership Balance Plan	
VA Form 0907 - Strategic Communication Review/Summary and Approval Sheet	

List of *Required* Charter Documents:

- Charter initial, renew, or re-establish;
- Membership Balance Plan, initial or revised;
- Committee's initial or most recent Annual Operating Plan (**See Appendix D1**);
- Committee's most recent Annual Assessment of Activities, required if charter is renewed or re-established;
- Letters to the House and Senate Veterans' Affairs Committees (**See Appendix D2**);
- Letter to Library of Congress (**See Appendix D3**);
- VA Form 4265, Concurrence and Summary Sheet (assignments to 02, 002, 009, and 00AC) (**See Appendix D4**);
- VA Form 0907, Strategic Communication Review/Summary and Approval Sheet (**See Appendix D5**); and
- Current charter, and if statutory, copy of the Committee's statute.

Reminder: Please use the most currently dated VA Form 0907, Strategic Communication Review/Summary and Approval Sheet or VA Form 4265, Concurrence and Summary Sheet. To ensure you do, please visit the VA Forms Web site at <https://vaww.va.gov/vaforms/>.

**APPENDIX D1 – SAMPLE CHARTER DOCUMENTS *Charter Establishment*
(Annual Operations Plan)**

DEPARTMENT OF VETERANS AFFAIRS

**VETERANS' FAMILY, CAREGIVER, AND SURVIVOR ADVISORY COMMITTEE
ANNUAL OPERATIONS PLAN**

JANUARY – DECEMBER 2020

The Department of Veterans Affairs (VA) Veterans' Family, Caregiver, and Survivor Advisory Committee (Committee) was established under the authority of the Department of Veterans Affairs. The Committee provides advice to the Secretary of Veterans Affairs, through the Chief Veterans Experience Officer, Veterans Experience Office. The advice will be related to Veterans' families, caregivers, and survivors across all generations, relationships, and Veteran status; the use of VA care and benefits services by Veterans' families, caregivers, and survivors, and possible expansion of such care and benefits services; Veterans' family, caregiver, and survivor experiences, and VA policies, regulations, and administrative requirements related to the transition of Servicemembers from the Department of Defense to enrollment in VA that impact Veterans' families, caregivers, and survivors; and factors that influence access to, quality of, and accountability for services and benefits for Veterans' families, caregivers, and survivors.

The Committee will report to the Secretary, through the Chief Veterans Experience Officer, Veterans Experience Office. Members are selected from among various sectors and organizations, including but not limited to Veteran-focused organizations; military history and academic communities; Veterans Service Organizations; Military Service Organizations; the National Association of State Directors of Veterans Affairs; non-profit, private, and corporate partners; the Federal executive branch; research experts; service providers; Veterans' families, caregivers, survivors; and leaders of key stakeholder associations and organizations.

The Committee will be comprised of not more than 20 Committee members, who will be appointed by the Secretary of Veterans Affairs. Members will be comprised of a cross-section of stakeholders that support Veterans' families, caregivers, and survivors. The estimated annual costs associated with supporting the Committee are at \$535,000 to include costs for travel and meetings and 2.5 full-time equivalent staff

Expected 2020 Committee Activities:

- Advice on how VA can assist and represent Veterans' families, caregivers, and survivors, including recommendations regarding expanding services and benefits to Veterans' families, caregivers, and survivors who are not currently served by VA, and related policy, administrative, legislative, and/or regulatory actions;

- Advice on incorporating lessons learned from current and previous, successful family research and outreach efforts that measure the impact of provided care and benefits services on Veterans' families, caregivers, and/or survivors;
- Advice on collaborating with family support programs within VA and engaging with other VA and non-VA Advisory Committees focused on specific demographics of Veterans and their families, caregivers, and survivors;
- Advice on working with interagency, intergovernmental, private/non-profit, community, and faith-based organizations to identify and address gaps in services;
- Advice on utilizing journey mapping or other means to depict the experience life cycle of families, caregivers, and survivors of Veterans to create a more holistic understanding of important life cycle events and their impacts, and to ensure accountability;
- Advice on Veterans' family, caregiver, and survivor experiences, and VA policies, regulations, and administrative requirements related to the transition of Servicemembers from the Department of Defense to enrollment in VA that impact Veterans' families, caregivers, and survivors;
- Advice on integrating Veterans' families, caregivers, and survivors into key VA initiatives such as access to care, suicide prevention, and homelessness; and
- Provide such reports as the Committee deems necessary, but not less than one report per year to the Secretary, through the Chief Veterans Experience Officer, Veterans Experience Office to describe the Committee's activities, deliberations, and findings, which may include but are not limited to: 1) identification of current challenges and recommendations for remediation related to access to care and benefits services of Veterans' families, caregivers, and survivors; and 2) identification of current best practices in care and benefits delivery to Veterans' families, caregivers, and survivors, and the impact of such best practices.

Elements of the Plan:

- The Committee will have at least one meeting in 2020.
- The Committee may authorize subcommittees to perform specific projects or assignments as necessary and consistent with its mission.

Submitted:

James Rogerson Doe
Chair, Veterans' Family, Caregiver, and Survivor Advisory Committee

Date

Jane Kennedy Doe
Designated Federal Officer

Date

**APPENDIX D2 – SAMPLE CHARTER DOCUMENTS *Charter Establishment*
(Letters to House and Senate)**

The Honorable David P. Roe, M.D.
Ranking Member
Committee on Veterans' Affairs
U.S. House of Representatives
Washington, DC 20515

Dear Congressman Roe:

I am pleased to announce the establishment of the Department of Veterans Affairs (VA) Veterans' Family, Caregiver, and Survivor Advisory Committee (Committee), which will provide advice to the Secretary of Veterans Affairs, through the Chief Veterans Experience Officer, Veterans Experience Office, related to:

- Veterans' families, caregivers, and survivors across all generations, relationships, and Veteran status;
- The use of VA care and benefits services by Veterans' families, caregivers, and survivors;
- Veterans' family, caregiver, and survivor experiences and VA policies, regulations, and administrative requirements related to the transition of Servicemembers from the Department of Defense to enrollment in VA that impact Veterans' families, caregivers, and survivors; and
- Factors that influence access to, quality of, and accountability for services and benefits for Veterans' families, caregivers, and survivors.

For your information and compliance with the Federal Advisory Committee Act, I have enclosed a copy of the charter for the Committee. The charter provides additional information on the duties and responsibilities of Committee members.

Similar letters have been sent to the leaders of the House and Senate Committees on Veterans' Affairs.

Sincerely,

Robert L. Wilkie

Enclosure

APPENDIX D2 – SAMPLE CHARTER DOCUMENTS *Charter Renewal*
(Letters to House and Senate)

The Honorable David P. Roe, M.D.
Ranking Member
Committee on Veterans' Affairs
U.S. House of Representatives
Washington, DC 20515

Dear Congressman Roe:

Enclosed is a copy of the renewed charter for the Veterans' Family, Caregiver, and Survivor Advisory Committee in accordance with the Federal Advisory Committee Act, title 5 United States Code, appendix 2.

A similar letter has been sent to other leaders of the House and Senate Committees on Veterans' Affairs.

Sincerely,

Robert L. Wilkie

Enclosure

**APPENDIX D3 – SAMPLE CHARTER DOCUMENTS *Charter Establishment*
(Letter to Library of Congress)**



DEPARTMENT OF VETERANS AFFAIRS
Washington DC 20420

May 19, 2020

Miraoslav Lazarevich
Federal Advisory Committee Desk
Library of Congress
Anglo-American Acquisition
Government Documents Section, Room LM-B42
101 Independence Avenue, SE
Washington, DC 20540

Dear Mr. Lazarevich:

Enclosed are eight copies of the new charter for the Department of Veterans Affairs, Veterans' Family, Caregiver, and Survivor Advisory Committee, which is forwarded in accordance with the Federal Advisory Committee Act.

Sincerely,

Jeffrey A. Moragne
Advisory Committee Management Officer

Enclosures

APPENDIX D3 – SAMPLE CHARTER DOCUMENTS *Charter Renewal*
(Letter to Library of Congress)



DEPARTMENT OF VETERANS AFFAIRS
Washington DC 20420

May 19, 2020

Miraoslav Lazarevich
Federal Advisory Committee Desk
Library of Congress
Anglo-American Acquisition
Government Documents Section, Room LM-B42
101 Independence Avenue, SE
Washington, DC 20540

Dear Mr. Lazarevich:

Enclosed are eight copies of the renewed charter for the Department of Veterans Affairs (VA), Veterans' Family, Caregiver, and Survivor Advisory Committee, which is forwarded in accordance with the Federal Advisory Committee Act.

Sincerely,

Jeffrey A. Moragne
Advisory Committee Management Officer

Enclosures

**APPENDIX D4 – SAMPLE CHARTER DOCUMENTS *Charter Establishment*
(VA Form 4265, Concurrence and Summary Sheet, page 2)**

CONCURRENCE AND SUMMARY SHEET (Continued)			
PURPOSE - DISCUSSION - IMPLICATIONS			
<p>PURPOSE: To establish the Veterans' Family, Caregiver, and Survivor Advisory Committee under authority of the U.S. Department of Veterans Affairs (VA). The Committee is established in accordance with the provisions of the Federal Advisory Committee Act (FACA), as amended, 5 U.S.C., App. 2.</p> <p>DISCUSSION: The Committee provides advice to the Secretary, through the Chief Veterans Experience Officer, Veterans Experience Office, advice related to Veterans' families, caregivers, and survivors across all generations, relationships, and Veteran status.</p> <p>The activities of the Committee include, but are not limited to:</p> <ul style="list-style-type: none"> * Advice on how VA can assist and represent Veterans' families, caregivers, and survivors, including recommendations regarding expanding services and benefits to Veterans' family members, caregivers, and survivors who are not currently served by VA, and related policy, administrative, legislative, and/or regulatory actions; * Advice on incorporating lessons learned from current, and previous, successful family research and outreach efforts that measure the impact of provided care and benefits services on Veterans' family, caregivers, and/or survivors; * Advice on collaborating with family support programs within VA and engaging with other VA and non-VA advisory committees focused on specific demographics of Veterans and their families, caregivers, and survivors; * Advice on working with interagency, intergovernmental, private/non-profit, community, and faith-based organizations to identify and address gaps in services; * Advice on depicting the experience life cycle of families, caregivers, and survivors of Veterans to create a more holistic understanding, and to ensure accountability; * Advice on Veterans' family, caregiver, and survivor experiences, and VA policies, regulations, and administrative requirements related to the transition of Servicemembers from the Department of Defense to enrollment in VA that impact Veterans' families, caregivers, and survivors into key VA initiatives such as access to care, suicide prevention, and homelessness; and * Provide such reports as the Committee deems necessary, but not less than one report per year, to the Secretary, through the Chief Veterans Experience Officer, Veterans Experience Office to describe the Committee's activities, deliberations, and findings, which may include but are not limited to 1) identification of current best practices in care and benefits delivery to Veterans' families, caregivers, and survivors, and the impact of such best practices, and 2) identification of current challenges and recommendations for remediation related to access to care and benefits services of Veterans' families, caregivers, and survivors. <p>IMPLICATIONS: The SECVA will sign the charter establishment; and the it will get filed with the House and Senate on Veterans' Affairs and the Library of Congress.</p>			
NAME OF CONTACT		SIGNATURE OF INITIATING ASSISTANT SECRETARY, ADMINISTRATION HEAD OR KEY STAFF OFFICE OFFICIAL	
Jason Thomas			
SYMBOL	EXTENSION	TITLE	DATE
VEO-30	(202) 674-6090	Chief Veterans Experience Officer	08/30/2019

VA FORM 4265 FEB 2019

SUPERSEDES VA FORM 4265, MAY 2018, WHICH MAY BE USED.

PAGE 2

APPENDIX D4 – SAMPLE CHARTER DOCUMENTS *Charter Renewal*
(VA Form 4265, Concurrence and Summary Sheet, page 2)

CONCURRENCE AND SUMMARY SHEET (Continued)			
PURPOSE - DISCUSSION - IMPLICATIONS			
<p>PURPOSE: The Advisory Committee on Sample Benefits of Veterans (Committee) was established on October 15, 2017. The current charter is set to expire on October 5, 2019.</p> <p>DISCUSSION: The Committee advises the Secretary on matters affecting the Veterans initiatives and benefits transformation, related to rebuilding trust with Veterans and stakeholders, improving service delivery with a focus on Veterans benefits outcomes, and setting the course for longer-term excellence and reform.</p> <p>The Federal Advisory Committee Act requires that charters be renewed every two years and copies filed with the standing committees of the House and Senate having the relevant legislative jurisdiction of that Department. Changes in the renew charter are primary administrative.</p> <p>IMPLICATIONS: The Secretary will sign the propose charter; and the charter will get filed with the House and Senate on Veterans Affairs and the Library of Congress.</p>			
<small>NAME OF CONTACT</small>		<small>SIGNATURE OF INITIATING ASSISTANT SECRETARY, ADMINISTRATION HEAD OR KEY STAFF OFFICE OFFICIAL</small>	
Theresa Jackson Altright			
<small>SYMBOL</small>	<small>EXTENSION</small>	<small>TITLE</small>	<small>DATE</small>
VBA-022	(202) 555-1111	Benefits Officer	09/06/2019

**APPENDIX D4 – SAMPLE CHARTER DOCUMENTS *Charter Amendment*
(VA Form 4265, Concurrence and Summary Sheet, page 2)**

CONCURRENCE AND SUMMARY SHEET (Continued)			
PURPOSE - DISCUSSION - IMPLICATIONS			
<p>PURPOSE: To amend the current Advisory Committee on Medical Benefits (Committee) to increase membership from "no more than 12" members to "up to 20" members.</p> <p>DISCUSSION: The Committee is a Federally-chartered advisory committee, established pursuant to title 38 United States Code section 1111. It primarily provides advice and consultation to the Secretary and Under Secretary for Health on various matters relating to care and treatment and other matters pertinent to the Veterans Health Administration.</p> <p>By statute, the Committee membership shall include a disabled Veterans, members of the medical, dental, podiatric, optometric, and allied health professions, and other individuals considered by the Under Secretary for Health to have experience pertinent to the mission of the Veterans Health Administration.</p> <p>IMPLICATIONS: The approved the increase in membership of the Advisory Committee on Medical Benefits will expand the scope of Subject Matter Experts and provide a fairly balanced membership.</p>			
NAME OF CONTACT		SIGNATURE OF INITIATING ASSISTANT SECRETARY, ADMINISTRATION HEAD OR KEY STAFF OFFICE OFFICIAL	
Brenda R. Faas Everly			
SYMBOL	EXTENSION	TITLE	DATE
10B	(202) 555-0000	Medical Health Director	09/13/2019

**APPENDIX D5 – SAMPLE CHARTER DOCUMENTS *Charter Establishment*
(VA Form 0907, Strategic Communication Review/Summary and Approval Sheet)**

 		SUMMARY AND APPROVAL SHEET			
NAME OF ORIGINATOR Steven Madden (202) 461-0000		IEWS NO. 1234560	DATE 08/30/2019	DATE DUE 09/30/2019	
NAME OF EXECUTIVE SECRETARY STAFF		SUBJECT Veterans' Family, Caregiver, and Survivor Advisory Committee Charter Establishment Package			
ROUTING	INITIALS	DATE	COMMENTS		
<input checked="" type="checkbox"/> EXEC SEC					
<input type="checkbox"/> SENIOR ADVISOR					
<input checked="" type="checkbox"/> DEPCOGVA					
<input checked="" type="checkbox"/> COSVA					
<input type="checkbox"/> DEPSECVA					
<input checked="" type="checkbox"/> SECVA					
CONCURRENCE					
Davis (VEO) 8/30/19; Johnson (OCLA) 9/3/19; Viveiros (OPIA) 9/11/19; Hogan (OGC) 9/18/19; Moragne (ACMO) 9/20/19					
EXECUTIVE SUMMARY			Executive Summary Instruction		
Purpose - Discussion - Recommendation					
<p>PURPOSE: This charter establishes the Veterans' Family, Caregiver, and Survivor Advisory Committee (Committee) under the authority of the U.S. Department of Veterans Affairs (VA). The Committee is being established in accordance with the provisions of the Federal Advisory Committee Act, as amended, 5 United States Codes, Appendix 2.</p> <p>DISCUSSION: Charter establishment of the Veterans' Family, Caregiver, and Survivor Advisory Committee to provide advice to the Secretary related to Veterans' families, caregivers, and survivors across all generations, relationships, and Veteran status; the use of VA care and services by Veterans' families, caregivers, and survivors, and possible expansion of such care and benefits services; Veterans' family, caregiver, and survivor experiences, and VA policies, regulations, and administrative requirements related to transition of Servicemembers from the Department of Defense to enrollment in VA that impact Veterans' families, caregivers, and survivors; and factors that influence access to, quality of, and accountability for services and benefits for Veterans' families, caregivers, and survivors.</p> <p>RECOMMENDATION: The Secretary approves the Committee charter establishment package.</p>					

VA FORM 0907
SEP 2017

APPENDIX D5 – SAMPLE CHARTER DOCUMENTS *Charter Renewal*
(VA Form 0907, Strategic Communication Review/Summary and Approval Sheet)

 U.S. Department of Veterans Affairs		SUMMARY AND APPROVAL SHEET	
NAME OF ORIGINATOR Debra Jacobs Doe		IEWS NO. 1234567	DATE 09/06/2019
NAME OF EXECUTIVE SECRETARY STAFF		SUBJECT Advisory Committee on Sample Benefits of Veterans	
ROUTING	INITIALS	DATE	COMMENTS
<input checked="" type="checkbox"/> EXEC SEC			
<input type="checkbox"/> SENIOR ADVISOR			
<input checked="" type="checkbox"/> DEPCOGVA			
<input checked="" type="checkbox"/> COSVA			
<input type="checkbox"/> DEPSECVA			
<input checked="" type="checkbox"/> SECVA			
CONCURRENCE			
Lawrence (VBA) 8/30/19; Johnson (OCLA) 9/3/19; Viveiros (OPIA) 9/11/19; Hogan (OGC) 9/18/19; Moragne (ACMO) 9/20/19			
EXECUTIVE SUMMARY			Executive Summary Instruction
Purpose - Discussion - Recommendation			
<p>PURPOSE: The Advisory Committee on Sample Veterans Benefits of Veterans (Committee) was established on October 15, 2017. The current charter is set to expire on October 15, 2019.</p> <p>DISCUSSION: The Committee advises the Secretary on matters affecting the Veterans initiatives and benefits transformation, related to building trust with Veterans and stakeholders, improving service delivery with a focus on Veterans benefits outcomes, and setting the course for longer-term excellence and reform</p> <p>The Committee has held six meetings (December 2017, March 2018, July 2018, November 2018, March 2019, and July 2019). A meeting is currently scheduled for November 19 and November 20, 2019.</p> <p>The Federal Advisory Committee Act requires that charters be renewed every two years and copies filed with the standing committees of the House and Senate having the relevant legislative jurisdiction of that Department. The current charter expires on October 15, 2019. Changes in the renewed charter are primarily administrative.</p> <p>RECOMMENDATION: The Secretary approves the proposed charter renewal and signs the transmittal letters to the House and Senate on Veterans' Affairs Committees.</p>			

VA FORM 0907
SEP 2017

APPENDIX E – SAMPLE MEMBERSHIP DOCUMENTS

Membership Nomination, Appointment, Reappointment, or Termination Package(s):

Left Side of Folder	Right Side of Folder
VA Form 4265 - Concurrence and Summary Sheet - Concurrence(s) (i.e., 10, 20, 40, 00AC)	Memorandum to SECVA (00)
Comments provided during concurrence(s) (Immediately placed/filed under the respective administration or program office concurrence sheet)	Biographies of Members
Current Charter	Decision Document (include SECVA's signature block)
If statutory, copy of the Committee's statute	Reappointment Letter(s) (if applicable)
Current Membership Balance Plan	New Appointment Letter(s) (Media Service prepares/prints the Certificate of Appointment for <i>new members</i> with Secretary signature only)
Membership Profile Sheet	Termination or Thank You Letter(s) (if applicable) (ACMO prepares/prints the Certificate of Appreciation)
VA Form 0907 - Strategic Communication Review/Summary and Approval Sheet	Non-Selection Letter(s) (if applicable)
	<i>Possible attachments (new appointees):</i> 1. Ethics (most recent version) 2. Current Charter (signed)

List of *Required* Nomination or Membership Documents:

- Memo to Secretary (from administration or program office official) (**See Appendix E1**);
- Biographies of Members (**See Appendix E2**);
- Decision Document (**See Appendix E3**);
- Reappointment Letter, if applicable (**See Appendix E4**);
- Appointment Letter, if applicable (**See Appendix E5**);
- Termination or Thank You Letter, if applicable (**See Appendix E6**);
- Non-Selection Letter, if applicable (**See Appendix E7**);
- Copy of current Charter;
- Copy of current Membership Balance Plan;

- Membership Profile Sheet, required if charter is renewed or re-established (**See Appendix E8**);
- VA Form 4265, Concurrence and Summary Sheet (assignments to 00AC) (**See Appendix E9**); and
- VA Form 0907, Strategic Communication Review/Summary and Approval Sheet (**See Appendix E10**).

Reminder: Please use the most currently dated VA Form 0907, Strategic Communication Review/Summary and Approval Sheet or VA Form 4265, Concurrence and Summary Sheet. To ensure you do, please visit the VA Forms Web site at <https://vaww.va.gov/vaforms/>.

APPENDIX E1 – SAMPLE MEMBERSHIP DOCUMENTS (Memo to Secretary)

**Department of
Veterans Affairs**

Memorandum

Date:

From: Under Secretary for Health (10)

Subj: Recommended Reappointments/Appointments to the Department of Veterans Affairs Advisory Committee (VIEWS XXXXXXXX)

To: Secretary (00)

1. The purpose of this memorandum is to provide recommendations and request approval for four reappointments, six new appointments, and seven terminations to the Department of Veterans Affairs (VA) Advisory Committee (Committee). The remaining two members shall continue as members under their current appointments.
2. The Committee is authorized under title 38 United States Code § 1111, and is charged with providing advice to the Secretary on the administration of existing VA medical benefit programs, recommending needed changes to payment benefit programs and services, and assisting in long-range planning and development.
3. With respect to membership, § 1111 provides that the Committee shall be composed of persons who are eminent in their respective fields of education, labor, and management and of representatives of institutions and establishments furnishing education to eligible Veterans or persons enrolled under chapter 30, 32, 33, or 35 of this title and chapter 1606 of title 10.
4. I recommend Janice Doe, Lynn Doe, Joan P. Doe, and Alexander Doe be reappointed for a term of 2 years. Additionally, I recommend Jane Doe serve as Chairperson. These are active participants who have demonstrated a high level of interest and expertise in education. Their reappointment will provide continuity and assist in the transition of new members.
5. I recommend that the terms of Michael Doe, Carolyn Doe, Dakduk M. Doe, G. Dorothy Doe, K. Megan Doe, Minnie Mouse-Doe, and Clara K. Doe be allowed to expire without reappointment. These individuals have either retired, resigned, or moved to new positions. This provides the opportunity to appoint new members.

Page 2.

Subj: Recommended Reappointments/Appointments to the Department of Veterans Affairs Advisory Committee (VIEWS XXXXXXXX)

6. I recommend appointing six new members to the Committee for a term of 2 years. They are Tanya Down, Dawn Down, Steve Down, Zaida Down, D. Wayne Down, and Annie W. Down. Their appointments would enhance the Committee's level of expertise and diversity in accordance with the Committee's Membership Balance Plan.
7. Attached are brief biographical summaries, a decision paper, and letters of reappointment, appointment, and termination for your approval and signature. Also included are the appointment and appreciation certificates.
8. Should you need further information, please have a member of your staff contact Ms. Gentry Boyd-Doe, Senior Advisor and Director, Medical Service Benefits Program at (202) 461-0000.

Helen Doe-Shirer

Attachments

APPENDIX E2 – SAMPLE MEMBERSHIP DOCUMENTS (Biographies of Members)

Biographies for Reappointments and New Appointments on the Research Advisory Committee on Gulf War Veterans' Illnesses

Recommended for Reappointment for a term through June 2018:

Elisandro (Alex) T. Riojas Hispanic

Mr. Riojas has served 13 years in the U.S. Navy Reserve as a Combat Photographer. He has served two tours of duty in support of Operation Iraqi Freedom. He is currently the founder, editor, and publisher of The Orange County (OC) Sentinel magazine and owner of Alex Riojas Productions. The OC Sentinel disseminates information on benefits, resources, and events relevant to Veterans, active duty military members, their families, civic leaders, and the community at large.

Mr. Riojas has over 14 years of professional experience as a mortgage office and real estate agent. He currently serves on the board of the Orange County Home Ownership Prevention Collaborative; with an emphasis on helping Veterans preserve their homes.

In addition, Mr. Riojas currently serves as the Commander of the American GI Forum's Rudy Escalante Chapter. He has played an active role in several Veteran events in his community to include: serving as the Public Affairs Officer for the Inaugural Orange County Homeless Veterans Stand Down; organizing Committee-member for the Moving Wall's visit to Garden Grove, California; and facilitating a Veterans Conference at Santa Ana College. Mr. Riojas resides in California.

Recommended for Reappointment as Committee Chair for a term through June 2016:

Patricia Williams-Niles, Lieutenant Colonel (LtCol), U.S. Air Force (Retired) African American

In 2003, Ms. Williams-Niles retired as LtCol, having completed 26 years of active duty and reserve military service. Indicative of her compassionate and empathetic nature, LtCol Williams-Niles's retirement has not been one of inactivity as demonstrated by her committed involvement on behalf of Veterans. She is affiliated with many community organizations, serves on numerous Committees and volunteers countless hours. Her passionate outreach and services extend throughout the United States and assists Veterans in various capacities.

LtCol Williams-Niles's loyalty, ability to multi-task, and dedication to the well-being of fellow Veterans has not gone unnoted. She has been the recipient of prestigious awards at the National, State, and local levels, acknowledging her contributions.

APPENDIX E2 – SAMPLE MEMBERSHIP DOCUMENTS (Biographies of Members)

LtCol Williams-Niles holds an Associate Degree of Applied Science in Nursing (New York City Community College), a Bachelor of Science in Nursing (Brownweller College, New York City), and a Master's Degree in Public Administration in Health Service Management (Golden Gate University, San Francisco, California).

She is married to George Kelley, a Korean War Veteran, who is actively serving in the community. LtCol Williams-Niles has one son, Kyler, who resides in Denver, Colorado with his wife, Marines, and the "gems" of her life, her grandchildren --- Jai, Jaelyn, Jaeren, and Jacob. When LtCol Williams-Niles takes time out to enjoy leisure and relaxation, her interests include traveling, reading, and attending cultural events. She currently resides in California.

Recommended for New Appointments for a term through June 2016:

Marvin American Horseman, Jr. Native American

Mr. American Horseman is a Laguna Tribal Member who belongs to the Road Runner, Little Parrot, and Turkey Clans. He serves as the Tribal Veterans Service Officer for the Pueblo of Laguna and the Co-Chair of the All Indian Pueblo Council Veterans Committee.

Mr. American Horseman entered the U.S. Navy in 1993, and served 4 years as an Aviation Electronics Technician, Aviation Warfare Specialist 2nd Class Petty Officer. He specialized in the F-14 Tomcat Avionic and Radar Weapons Systems. Mr. American Horseman served multiple tours to the Persian Gulf with Fighter Squadron Eleven (VF-11) on board the USS Independence, USS Carl Vinson, and the USS John C. Stennis. He later entered the Hampton Roads Naval ROTC Unit and went to college at Old Dominion University in Norfolk, Virginia. In 2001, Mr. American Horseman graduated with his Bachelor of Science in Communication, and was commissioned as a 2nd Lieutenant in the U.S. Marine Corps. He later attended Flight Training at Naval Air Station Pensacola and Aviation Maintenance Officer School at Naval Air Station Whiting Field in Florida. He served with Marine Air Wing Group 13 at Marine Corps Air Station in Yuma, Arizona. Mr. American Horseman was elected and served as the 2nd Lt. Governor for the Pueblo of Laguna in 2009-2010. He served as a member of the Pueblo's Energy Core Team for PNM, Continental Divide Electric Cooperative, and New Mexico Gas Company.

Mr. American Horseman also served as the Ex-Officio to the Laguna Development Corporation, the Mid-Region Council of Government–Metropolitan Transportation Board, the New Mexico State–Tribal Collaboration and Communication Work Group for a Safer New Mexico and was a member of the All Indian Pueblo Council. Mr. American Horseman resides in New Mexico.

APPENDIX E3 – SAMPLE MEMBERSHIP DOCUMENTS (Decision Document)

**DEPARTMENT OF VETERANS AFFAIRS
RESEARCH ADVISORY COMMITTEE ON
GULF WAR VETERANS' ILLNESSES**

Recommend appointment (or reappointment) as Chair for a term through (i.e., January 2018):

Jane Doe, EdD, President/Director, ABC *Approved / Disapproved*

Recommend reappointment for a term through (i.e., January 2018):

Janice Doe, President/VA Education *Approved / Disapproved*

Recommend appointment as a new member for a term through (i.e., January 2019):

Tanya Down, Associate Director, Veterans Programs, American Council on Education
Approved / Disapproved

Dawn Down, Chief Voluntary Education Personnel and Readiness Military and Family
Policy: ABC *Approved / Disapproved*

Recommend allowing term to expire:

Michael Doe, Associate Director, Washington Metropolitan Area *Approved /
Disapproved*

Elizabeth Taylor Doe, Executive Director, Revlon Veterans Corps *Approved /
Disapproved*

Robert L. Wilkie
Secretary

Date

APPENDIX E4 – SAMPLE MEMBERSHIP DOCUMENTS
(Reappointment Letter)

Ms. Jane Doe
9144 Lexington Market Place
Fairfax, VA 22222

Dear Ms. Doe:

Thank you for your willingness to continue to serve as a member of the Department of Veterans Affairs (VA) Advisory Committee (Committee).

As you are aware, the Committee advises the Secretary with respect to VA medical benefit programs and services, recommends needed services, and assists in long-range planning and development.

I am pleased to reappoint you for another term of 2 years. I note that the statutory authority for the Committee expires on December 31, 2020. We anticipate that Congress will extend the authority as it has done in years prior. I am also happy to appoint you as Chair of the Committee. The Medical Benefits Program will provide staff assistance to the Committee and will be in touch with you regarding the next meeting.

Again, please accept my deepest appreciation for your current and future contributions to this very important Committee.

Sincerely,

Robert L. Wilkie

APPENDIX E5 – SAMPLE MEMBERSHIP DOCUMENTS
(Appointment Letter)

Tanya Down, Ph.D.
One Dupont Circle, SE, Suite 3333
Washington, DC 20000

Dear Dr. Down:

Thank you for your willingness to serve as a member of the Department of Veterans Affairs (VA) Advisory Committee on Medical Benefits (Committee). It is my pleasure to appoint you for a term through January 2019.

The Committee is authorized under title 38 United States Code § 1111 to provide advice to the Secretary on the administration of medical benefits and training programs.

Enclosed are the Committee's charter and the ethics rules for employees who are Special Government Employees (SGE). The charter provides basic information on the Committee's purpose and responsibilities, and information regarding reimbursement for travel/expenses. Please note that this is a non-compensated appointment as an SGE; and you will be subject to ethics rules for Government employees. Also, you will receive an in-person training from a VA ethics advisor during your first Committee meeting. Please review the enclosed materials at your earliest convenience.

Please confirm your acceptance of this appointment by contacting Ms. Paris Hilton, Designated Federal Officer, at (202) 461-0000, or by e-mail at Paris.Hilton@va.gov. Her mailing address is Department of Veterans Affairs (XXXX), 810 Vermont Avenue, NW, Washington, DC 20420.

I look forward to working with you and the Committee.

Sincerely,

Robert L. Wilkie

Enclosures

APPENDIX E6 – SAMPLE MEMBERSHIP DOCUMENTS
(Termination/Thank You Letter)

Michael Doe, M.D.
1107 East Train Station Circle
Tacoma, WA 44444

Dear Dr. Doe:

Thank you for your services as a member of the Department of Veterans Affairs (VA) Advisory Committee on Medical Benefits (Committee). Your outstanding service as a Committee member made significant contribution in enhancing our programs for Veterans who are at risk of losing current medical benefits. The reports filed by the Committee have been helpful to VA in managing and improving the delivery of medical and education benefits to Veterans.

Your membership term on the Committee is expiring. I have decided to initiate some changes in the membership composition for the Committee in order to introduce new membership and to provide service opportunities for as many qualified candidates as possible. For this reason, I have decided not to reappoint you to another term of service. Please understand that this decision does not reflect on the quality of your service.

On behalf of VA and the countless Veterans who have benefited from your service on the Committee, please accept the enclosed certificate as a token of my appreciation for your service and commitment to excellence.

Sincerely,

Robert L. Wilkie

Enclosure

APPENDIX E7 – SAMPLE MEMBERSHIP DOCUMENTS
(Non-Selection Letter)

Ms. Paige Doe
23 Disney Market Place
New Orleans, LA 70116

Dear Ms. Doe:

Thank you for your interest in serving as a member of the Department of Veterans Affairs (VA) Advisory Committee on Medical Benefits (Committee). The Committee is authorized under title 38 United States Code § 1111 to provide advice to the Secretary on the administration of medical benefits and training programs. With this noble mandate, membership continues to be very competitive. At this time, you were not selected for the 2019 Committee membership cycle. VA makes every effort to ensure that the Committee membership is fairly balanced, in terms of points of view represented.

Please consider resubmitting a nomination package for the next cycle, which will be announced in the upcoming months, as several membership vacancies occur each year. Again, I appreciate your willingness to serve our Nation's Veterans.

Sincerely,

Robert L. Wilkie

APPENDIX E8 – SAMPLE MEMBERSHIP DOCUMENTS (Membership Profile Sheet)

VA National Academic Millitarians Council		Committee Chair "		Committee Manager		Phone		E-Mail		Address		
Discretionary Committee		Jane Doe		Gloria Holland		(202) 461-XXXX		Gloria.Holland@va.gov		810 Vermont Avenue NW, Washington DC 20420		
Section XXXX, Title XX, Unique Status Code		Committee Members		Re-appointments & Terminations		Recommendations & Other Candidates						
		12		4		7		2				
Members	Appt Date	Recuppl. Date	Exp. Date	Military Status	Rank	M/F	Ethnic	VSO	State	Current Employment	Notes	Status
Jane Jackson Doe	3/1/2016	4/1/2018	5/31/2020	Air Force	Officer	F	African-American	None	VA	President / Director ABC Academy	n/a	Re-Appoint
Janeice Doe	3/1/2016	4/1/2018	5/31/2020	Unknown	Unknown	F	Caucasian	None	DC	President / VA Education	Subject matter expert	Re-Appoint
Michael Doe	8/1/2015	9/1/2017	9/30/2019	Air Force	Enlisted	M	Caucasian	None	IL	Associate Director, Washington Metropolitan Area	No longer WMA	Terminate
Carolyn Doe-Johnson	8/1/2015	9/1/2017	9/30/2019	Unknown	Unknown	F	Caucasian	None	PA	Former Chief Continuing Education Programs, ABC	Retired from ABC	Terminate
Mary Ann Wild Horse	10/1/2018			Unknown	Unknown	F	Native American	None	WA	Former President Student Veterans Act Now	Appoint as Chair, No longer	No Change
G. Dorothy McCain	8/1/2015	9/1/2017	9/30/2019	Army	Officer	F	Asian-American	None	AZ	Former President NAAC	SVAN President	Terminate
K. Megan Newell	8/1/2015	9/1/2017	9/30/2019	Navy	Enlisted	F	Asian-American	None	AZ	Member, NAAC	No longer NAAC President	Terminate
Edward Peterson, Jr.	8/1/2015	9/1/2017	9/30/2019	Unknown	Unknown	M	Caucasian	None	DC	Member, NAAC	n/a	Terminate
Juan Doe Pugh	8/1/2015	9/1/2017	9/30/2019	Coast Guard	Enlisted	M	Hispanic	None	DC	Director, Veterans Program, American Council on Education	n/a	Terminate
Lynn Rivers	3/1/2016	4/1/2018	5/31/2020	Army Reserve	Enlisted	F	Caucasian	None	GA	Director, VA Education Service	n/a	Re-Appoint
Sarah Jessica Sykes	3/1/2016	4/1/2018	5/31/2020	Unknown	Unknown	F	Caucasian	None	LA	Director, Louisiana State University, Veterans Center	Subject matter expert	Re-Appoint
Reddington Tumar Washington	8/1/2015	9/1/2017	9/30/2019	Marine	Enlisted	M	African-American	None	VA	Director, Virginia Educational Benefits Services	Subject matter expert	Terminate

Recommended Candidates	Recommended By	Military Status	Rank	M/F	Ethnic	VSO	State	Notes
Anita Baker Conrad	Federal Register Solicitation	Unknown	Unknown	F	Caucasian	None	FL	Former Director, Veterans Programs American Council on Education
Jeffrey Baker		Unknown	Unknown	M	Caucasian	None	VA	Chief Continuing Education Programs, ABC
Dawn Down	Gloria Holland, Director	Unknown	Unknown	F	African-American	None	DC	Director National Veterans Employment of America
Tanya Down Emilos	Juan Doe Pugh	Unknown	Unknown	F	Hispanic	AL	NM	President/CEO, SVAN
Sтивен Tran Down		Maime	Enlisted	M	Asian-American	None	NJ	Owner, Educating Veterans NOW
Zaida Down		Army	Enlisted	F	Caucasian	None	VA	President, NAAC
P. Wade Zepher	Reddington Tumar Washington	Army	Officer	M	African-American	None	VA	Former Director, Louisiana State University Veterans Center

Other Candidates	Recommended By	Military Status	Rank	M/F	Ethnic	VSO	State	Notes
Melissa Dat	Federal Register Solicitation	Unknown	Unknown	F	Asian-American	None	AL	Professor, George Washington University
Cornelius Punnew		Navy	Enlisted	M	Hispanic	None	TX	Program Developer, VA Education Service

APPENDIX E9 – SAMPLE MEMBERSHIP DOCUMENTS
(VA Form 4265, Concurrence and Summary Sheet, Page 2)

CONCURRENCE AND SUMMARY SHEET (Continued)			
PURPOSE - DISCUSSION - IMPLICATIONS			
<p>PURPOSE: To recommend the appointment of four new members, the reappointment of two members, signatures on thank you letters for three members who terms expired or resigned, and signature for letters of regret for non-selected nominees.</p> <p>DISCUSSION: Four nominees are recommended for new appointment for one two-year term through October 31, 2019: Lieutenant Colonel Leslie Kirk Doe (Maryland Air National Guard, Retired); Lieutenant Colonel Kate Johnson McDonald (USM, Retired); Colonel Karen Taylor Hubbard (USAF, Retired); and Colonel Melinda Doe-Yarbrough (USA, Retired). Two current members are recommended for reappointment for one three-term through October 31, 2022: Command Master Chief Octavia Hamilton Spencer (USN, Retired) and Major Jacqueline Hershel (Massachusetts National Guard, Active).</p> <p>IMPLICATIONS: These members will enhance the Committee's level of expertise, as it relates to the medical and educational benefits for Veterans, and will enhance diversity, with regards to branch of service, wartime service, and geographical representation.</p>			
NAME OF CONTACT		SIGNATURE OF INITIATING ASSISTANT SECRETARY, ADMINISTRATION HEAD OR KEY STAFF OFFICE OFFICIAL	
Brenda R. Faas Everly			
SYMBOL	EXTENSION	TITLE	DATE
10B	(202) 555-0000	Medical Health Director	08/26/2019

APPENDIX E10 – SAMPLE MEMBERSHIP DOCUMENTS

(VA Form 0907, Strategic Communication Review/Summary and Approval Sheet)

 U.S. Department of Veterans Affairs		SUMMARY AND APPROVAL SHEET		
NAME OF ORIGINATOR Debra Jacobs Doe		VIEW# NO. 1234567	DATE 08/26/2019	DATE DUE 09/30/2019
NAME OF EXECUTIVE SECRETARY STAFF		SUBJECT Advisory Committee on Sample Benefits of Veterans Membership Package (for 2019 Cycle)		
ROUTING	INITIALS	DATE	COMMENTS	
<input checked="" type="checkbox"/> EXEC SEC				
<input checked="" type="checkbox"/> SENIOR ADVISOR			White House Liaison (review only)	
<input checked="" type="checkbox"/> DEPCOSVA				
<input checked="" type="checkbox"/> COSVA				
<input type="checkbox"/> DEPSECVA				
<input checked="" type="checkbox"/> SECVA				
CONCURRENCE				
Stone (VHA) 8/27/19; Moragne (ACMO) 9/20/19				
EXECUTIVE SUMMARY			Executive Summary Instruction	
Purpose - Discussion - Recommendation				
<p>PURPOSE: To recommend the appointment of four new members, the reappointment of two members, and obtain signatures on thank you letters for three members whose terms expired and for one member who resigned.</p> <p>DISCUSSION: The new appointments of Mary Kate Asher, Katherine McFitch Doe, Colonel Nelson Doe Rodgers, and Lieutenant Colonel Herman Banjo are recommended one two-year term through October 31, 2019. The two reappointments, Jennifer Caleb Doe and Gruden Brees, is recommended to a one three-term through October 31, 2022. By statute, membership must ensure adequate representation of minority groups.</p> <p>NOTE: If approved, the Committee membership will be reflected in the demographic data below.</p> <p>DEMOGRAPHIC DATA: 12 committee members (Males: 5; Females: 7) African American: 2 (16%), Native American: 3 (25%), Hispanic: 3 (25%), Pacific Islander: 1 (8%). Branches of military service represented: Air Force, Army, Marine Corps, and Navy.</p> <p>RECOMMENDATION: The Secretary approves the recommendations included in this membership package.</p>				

VA FORM 0907
SEP 2017

[THIS PAGE IS INTENTIONALLY LEFT BLANK]