



## Welcome Pathways Participant,

We are pleased that you are coming on board and thank you for choosing the Department of Veterans Affairs (VA) in this important next step of your career. Your Pathways experience is as important to us as it is to you. Therefore, we aim to provide you with the knowledge, resources and support you need to achieve your goals and to become a valued member of the VA community.

Like other new employees, you will likely be attending a new employee orientation that covers standard forms and procedures that need to be completed and followed. In addition, we have created a **Pathways Orientation** that addresses the requirements for completing your program, an introduction to resources to support your progress, and tips on how to make the most of your Pathways experience.

### Start Your Orientation Now>>

1. **Go to the “Pathways Participant Resource Center” page:** <http://www.va.gov/employee/pathways-resource-center/> On this page, review the key steps and resources that will ensure you have what you need to succeed in your Pathways Program.
  - Review and complete the list of orientation materials on the [“Pathways Onboarding”](#) page.
2. **Register on the Pathways Tracker:** <https://vaww.vaco.esp.va.gov/sites/Pathways/SitePages/Main.aspx> This internal VA site is used to track your Pathways progress and requirements. *You will need a VA email account and PIV Card to access the VA network in order to register.* If you don't have these, contact the Pathways Program Management Office (PPMO) to request the orientation materials you need. (See below)

Once on the Tracker, **go to the "My Resources" tab** to access your orientation materials if you didn't review them on the above pages. Work down the list provided in your program area. This self-guided process should take less than 30 minutes. View the short tutorial videos in the “Additional Resources” to learn how to navigate and complete forms in the Pathways Tracker, as the "Help" section and helpdesk tab for further support.

If you have questions or need additional support, ask your supervisor or HR representative or contact the PPMO. Our email is [VALUPathwaysSupportMailbox@va.gov](mailto:VALUPathwaysSupportMailbox@va.gov).

Sincerely,

*Rachel Dorman*

VA Pathways Program Officer