

EXHIBIT A-3

MAPPING OF WHEI_RACE AND WHEI_ETHNICITY TO WHEI_RACE/ETHNICITY

WHEI_RACE (From Exhibit A-1)	WHEI_ETHNICITY (From Exhibit A-2)	WHEI_RACE/ETHNICITY (combined)
American Indian/Alaska Native	Hispanic	Hispanic
Asian	Hispanic	
Black/African American	Hispanic	
Native Hawaiian/Other Pacific Islander	Hispanic	
White	Hispanic	
Unknown	Hispanic	
Any combination of two or more races recorded in the same record	Non-Hispanic OR Unknown	Multi-race
American Indian/Alaska Native	Non-Hispanic OR Unknown	American Indian/Alaska Native – non-Hispanic
Asian	Non-Hispanic OR Unknown	Asian – non-Hispanic
Black/African American	Non-Hispanic OR Unknown	Black/African American – non-Hispanic
Native Hawaiian/Other Pacific Islander	Non-Hispanic OR Unknown	Native Hawaiian/Other Pacific Islander – non-Hispanic
White	Non-Hispanic OR Unknown	White – non-Hispanic
Unknown	Non-Hispanic OR Unknown	Unknown

Note: All individuals with indication of Hispanic ethnicity are included in the “Hispanic” race/ethnicity group regardless of their race. The remaining race/ ethnicity categories contain Veteran patients who have identified as “non-Hispanic,” but for simplicity, the labels reported in the main text identifies only the race. For example, in the text, “American Indian/Alaska Native – non-Hispanic” is shortened to “American Indian/Alaska Native.”