

# VA Has Zero Tolerance for Harassment

The U.S. Department of Veteran Affairs (VA) takes harassment very seriously and offers Veterans resources to report and seek help



## VA creates a safe culture free of harassment and discrimination

Veterans, their families, caregivers, survivors, visitors and all VA staff must feel safe in an environment free of harassment and discrimination. VA is committed to our mission to provide world-class benefits and services to Veterans and to do so by adhering to [the highest standards](#) of compassion, commitment, excellence, professionalism, integrity, accountability, and stewardship. The mission and core values engage and inspire employees to their highest level of performance and conduct.

VA has readily responded to a federal mandate to expand the Department's existing anti-harassment policies and procedures to ensure reports of harassment receive a prompt, thorough, and impartial investigation, ensuring that the Department takes immediate and appropriate corrective action. By doing this, VA can proactively prevent harassing and discriminatory conduct. Additionally, employees are equipped with more tools to address these behaviors before they can become severe.

### GET HELP NEAR YOU!

Check out this link for a list of anti-harassment resources near you.

[va.gov/STOP-HARASSMENT/resources.asp](https://va.gov/STOP-HARASSMENT/resources.asp)

## What can you do?

- **Take the pledge [with VA](#)** to stop harassment. Take the White Ribbon VA pledge [here](#) to eliminate sexual harassment, sexual assault, and domestic violence across VA.
- **Learn about intimate partner violence resources for [Veterans and their partners](#)** and VA staff offered by VA's [Intimate Partner Violence Assistance Program \(IPVAP\)](#).
- **Open a conversation with professionals in your life** about harassment, assault, or intimate partner violence by contacting your local IPVAP, VA social worker, or medical provider for help. Female Veterans can also request a Women Veteran Program Manager or call the Women Veterans Call Center at 855-829-6636.
- **Call for help** with emergencies by dialing 9-1-1. For non-emergencies, contact your medical provider or reach out to the [National Domestic Violence Hotline](#) at 1-800-799-7233 (SAFE) or TTY 1-800-787-3224.
- **Listen to the podcast [Bystander Intervention](#)** to learn about intervention techniques through the Veterans Health Administration (VHA).



**15,747 VA employees** have pledged with **White Ribbon VA** to combat harassment, sexual assault, and domestic violence *as of April 2022*.

For more information, click here: [www.whiteribbonusa.org/whiteribbon-va-pledge](http://www.whiteribbonusa.org/whiteribbon-va-pledge).

For more harassment prevention resource information, see [va.gov/ORMDI/HPP.asp](https://va.gov/ORMDI/HPP.asp). For more information about VHA's Assault and Harassment Prevention Office, please visit their website at [va.gov/stop-harassment/policy/](https://va.gov/stop-harassment/policy/).

VHA's National Center for Healthcare Advancement and Partnerships (HAP)'s mission is to serve as a trusted resource and a catalyst for the growth of effective partnerships at the national, state, and community level and advance the health and well-being of Veterans through the exploration of innovative, safe, and ethical emerging therapies. To learn more about partnerships, such as the one among VHA, White Ribbon USA, and the National Association of Social Workers, please visit [va.gov/healthpartnerships](https://va.gov/healthpartnerships).

VA



U.S. Department of Veterans Affairs  
Veterans Health Administration  
National Center for Healthcare  
Advancement and Partnerships