November 2022

Homeless Veteran Community Employment Services (HVCES)

The Department of Veterans Affairs (VA) has made ending Veteran homelessness a top priority. This unprecedented effort has dramatically decreased homelessness and increased successful outcomes for Veterans and their families who are homeless or at risk of becoming homeless. VA and our Federal, state, local, and non-governmental partners recognize that ending Veteran homelessness is not a single event in time, but rather a deliberate continuing effort.

As part of efforts to end homelessness among Veterans, in fiscal year (FY) 2014, VA enhanced employment services for Veterans through the implementation of HVCES. The mission of HVCES is to provide employment services and resources to Veterans participating in Veterans Health Administration (VHA) homeless programs to increase access to permanent housing and improve housing stability.

Employment decreases the risk of suicide, provides an improved quality of life, increased self-confidence and independence, opportunities for socialization, and a decreased reliance on institutional care.

HVCES staff are embedded in homeless programs within the VA Medical Centers (VAMCs), complement existing medical center-based employment services, and are a bridge to employment opportunities and resources in the local community. HVCES is staffed by Vocational Development Specialists who function as Community Employment Coordinators (CEC) and Employment Specialists. CEC is funded at each VAMC. The Health Care for Homeless Veterans (HCHV) and Department of Housing and Urban Development-VA Supportive Housing (HUD-VASH) Programs have funded Employment Specialists at a limited number of VAMCs based on local needs.

HVCES provides a range of site-specific employment services rather than being a discrete program. There are no eligibility requirements for Veterans to receive assistance from HVCES other than participation in a VHA homeless program. HVCES staff ensure a range of employment services are accessible to Veterans who have experienced homelessness. These Veterans may need individualized support to overcome barriers preventing them from returning to work such as a poor work history; lack of transportation and appropriate clothing; history of justice involvement; and co-occurring substance use and/or mental health issues.

HVCES staff are tasked with:

- Working with VA homeless program and employment services staff, including VHA Vocational Rehabilitation Services/Compensated Work Therapy or CWT Program
and the Veterans Benefits Administration’s (VBA) Vocational Readiness and Employment or VR&E, to identify employment resources available to serve homeless and at-risk Veterans, including chronically homeless Veterans.

- Collaborating with Department of Labor programs such as Veterans’ Employment and Training Services or VETS, Homeless Veterans Reintegration Program or HVRP, and Senior Community Services Employment Program or SCSEP as well as locally determined community and state partners to provide training and support services to Veterans that are not available within VHA.
- Engaging employers to develop new job opportunities for Veterans who have experienced homelessness.
- Ensuring ongoing support services are available to homeless Veterans once they return to work and helping employers to address any issues with workplace adjustment.

FY 2022 HVCES Highlights:
- Approximately 5,600 Veterans exited homeless residential programs with competitive employment (i.e., Grant & Per Diem (GPD), Low-Demand Supportive Housing (LDSH), and HCHV Contract Residential Services (HCHV-CERS)).
- More than 11,800 Veterans were employed at the exit from all VHA homeless programs and services.

Employment rates for Veterans housed through HUD-VASH and who exited the GPD program exceeded national targets by 5% and 7%, respectively.
- There were approximately 13,171 newly documented, unique instances of employment for Veterans engaged in or who exited from VA Homeless Programs or Services.
- HVCES staff continue to utilize telehealth and telephone visits as well as developing strategies for providing employment services and supports through virtual platforms, including virtual job and drive-through job fairs.

For more information on HVCES, please visit: https://www.va.gov/HOMELESS/HVCES.asp

To read more on employed-focused promising practices, please visit: https://www.va.gov/homeless/promising-practices.asp

To locate the HVCES CEC in your area, please visit: https://www.va.gov/HOMELESS/cec-contacts.asp
Contact Us

To find the VA facility nearest to you, please visit:
https://www.va.gov/directory/guide/home.asp

More detailed information on all of VA’s Programs for Homeless Veterans can be found on
the internet at www.va.gov/homeless.

If you or a Veteran you know are at risk of homelessness, please contact VA’s National Call Center for Homeless Veterans at 1-877-4AID-VET (1-877-424-3838) to speak to a trained VA responder.

# # #