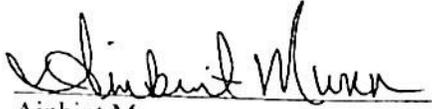


Memorandum of Understanding

This memorandum of understanding (MOU) sets forth an agreement between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the National Nurses Organizing Committee, National Nurses United (NNOC/NNU). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses and advanced practice registered nurses represented by NNOC/NNU regarding the implementation of Community Provider Orders.

1. The Department will provide national training for all bargaining unit RNs and APRNs in NNOC/NNU facilities/medical centers where the Community Provider Order Initiative is being implemented; however, due to local variations in VistA menus, NNOC/NNU facilities/medical centers will be responsible to provide the specific order entry training to their staff for those who opt into the process. Please note that all RNs and APRNs will be on duty time for all training related to the Community Provider Initiative.
2. Local Management shall provide notification to local NNOC/NNU officials at the local level prior to any implementation of Community Provider Orders.
3. The local NNU may discuss policies and procedures related to Community Provider Orders Initiative prior to implementation. All policies and procedures implemented at local facilities will be based on VA National Directives and Handbooks.
4. In accordance with Article 16, Staffing, of the Master Agreement, The Department will notify the Chair NNU-VA and the affected NNU Director when the Department changes its staffing plan and provide NNU a written copy of the changes in a timely manner. At any time NNU may provide, and the Department will consider, input at the facility or national level, as appropriate regarding changes in staffing, per Article 16: Staffing; Section 1(B).
5. Upon request, the Department will provide to NNOC/NNU a list of facilities who opt in/opt out of the Community Care Initiative. NNOC/NNU will be given the opportunity to review and discuss the list of facilities developed by the Office of Community Care. Additionally, upon request the Department will provide to NNOC/NNU the reports used by the Office of Community Care to evaluate the Community Provider Orders Initiative. NNOC/NNU will be given the opportunity to review and discuss the reports developed by the Office of Community Care. Agreed
6. Upon request, NNOC/NNU will be provided with the policies and procedures regarding the Community Provider Initiative.
7. The effective date of this agreement will be the date signed by all parties. The Department will provide the local VA facilities with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local NNOC/NNU Director upon their receipt.

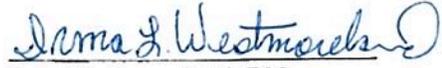
FOR THE AGENCY



Ainbint Munn
Labor Relations Specialist
Department of Veterans Affairs (VA)

5/2/2019
Date

FOR THE UNION



Irma Westmoreland, RN
Chair
NNOC-NNU

5-8-19
Date



James Zeveski,
Labor Consultant
VHA Workforce Management and Consulting

05/07/2019
Date