

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government**

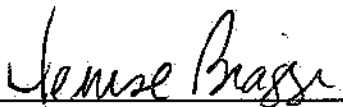
This Notice is posted pursuant to a Decision and Order by the United States Equal Employment Opportunity Commission, dated July 21, 2021, which found that violations of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. and Section 501 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 791 have occurred within the **U.S. Department of Veterans Affairs**.

Federal law prohibits discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, or in RETALIATION with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

The **U.S. Department of Veterans Affairs, Labor Management Relations**, Washington, DC ("Facility"), supports and will comply with such Federal law and will not take action against individuals because they have exercised their rights under law.

This Facility was found to have violated non-discrimination laws when, because of his disability and in retaliation for engaging in protected EEO activity, an employee was subjected to an unlawful hostile work environment. The Facility has been **ORDERED** to pay the employee compensatory damages and to pay reasonable attorney's fees and costs.

The Facility will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.



Department of Veterans Affairs
Human Resources and Administration
Executive Director, Labor Management Relations

Date Posted: 6/27/2022

Posting Expires: 9/2/2022