# Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VHA), and the American Federation of Government Employees, (AFL-CIO) National Veterans Affairs Council #53 (NVAC) concerning Guidance to Reduce Elopements by Mental Health Patients.

1. All bargaining unit employees that receive training on the utilization of the Mental Health Elopement Guidance will be on duty time.

2. AFGE Locals have the right to negotiate further on the implementation of the Mental Health Elopement Guidance when a local change to working conditions triggers a duty to bargain.

3. Upon receipt, the appropriate management official shall provide a copy of this MOU to the Local Union President.

Ryan Fulcher, VA LR Specialist
Department of Veteran Affairs (VA)

2/5/2015
Date

Jeffrey Sladek,
Chair NVAC Title 38 Midterm Bargaining Commmittee

2-5-15
Date

Jim Zeveski, VHA LR Consultant
Veterans Health Administration (VHA)

2/5/15
Date