Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Canteen Service (VCS) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53 concerning the permanent Sunday opening of VCS Patriot Store Operations at AFGE Sites.

1. The national parties have agreed to permanent Sunday opening of VCS Patriot Stores at the following location: Albuquerque, NM; Birmingham, AL; Buffalo. NY; Cleveland, OH; Dallas, TX; Dayton, OH; Decatur, GA; Detroit, MI; Durham, NC; Gainesville, FL; Houston, TX; Jackson, MS; Loma Linda, CA; Long Beach, CA; Los Angeles, CA; Miami, FL; Minneapolis, MN; Memphis, TN; North Little Rock, AR; Palo Alto, CA; Philadelphia, PA; Phoenix, AZ; Pittsburgh, PA; Richmond, VA; San Antonio, TX, San Diego, CA; San Juan, PR; Tampa, FL; Temple, TX and Washington, DC.

2. These AFGE sites are an expansion of the permanent Sunday opening of VCS Patriot Stores at the following locations: Albany NY; Bronx, NY; New York, NY; Northport, NY; Syracuse, NY; Brooklyn, NY; Providence, RI; West Haven, CT; East Orange, NJ; Baltimore, MD; Columbia, SC; Mountain Home, TN; Nashville, TN; Ashville, NC, Tuscaloosa, AL, Augusta, GA; Bay Pines, FL; West Palm Beach, FL; Lake City, FL; Ann Arbor, MI; Cincinnati, OH; Danville, IL; North Chicago, IL; St. Louis, MO; Kansas City, MO; Little Rock, AR; Fresno, CA; Denver, CO, Iowa City, IA; Muskogee, OK; Oklahoma City, OK; Shreveport, LA and Tucson, AZ

3. The use of part-time employee working the weekend is a useful options that local VCS management officials shall make every effort to use prior to assigning full time bargaining unit employee to working the Sunday operations.

4. The national parties have agreed that volunteers will be asked to work the Sunday Patriot Store Operations, prior to assigning employees to work. The assignment of bargain unit employees shall be by lowest seniority.

5. The national parties have agreed the hours of Sunday operations will be from 9 am – 2 pm. Changes in the Sunday hours of operations, effecting more than one AFGE Local, made by the Region or VCS Central Office shall require notice to the NVAC's designee.

6. Any changes in Sunday operations, not in conflict with this MOU affecting just one AFGE Local shall require notice to that AFGE Local President.

7. Any local bargaining that took place prior to the signing of this MOU, the Local parties must provide, their prior MOU to the NVAC to ensure comply with the national parties.

8. NVAC will be notified and given the opportunity to bargain, if VCS expands the Sunday operations beyond the AFGE locations listed in paragraphs #1 and #2.

9. The AFGE Local unions may bargain on the local implementation at their facility and/or duty station of the Sunday operations, so long as there is no conflict with this MOU.

10. Upon their receipt the appropriate management official at the sites attached to this MOU will provide a copy the local union president.

Larry Bennett, Staff Director, VA LMR
For the Department of Veterans Affairs

3/18/13
Date

Oscar L. Williams Jr, 2nd Exec. Vice Pres.
For National VA Council #53

3/18/2013
Date

Kenneth A. Freeman, Associate Director Resources & Support
For Veterans Canteen Services (VCS)

3/18/13
Date