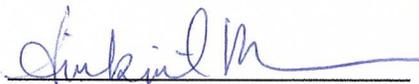


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (Agency) and the National Federation of Federal Employees, Council of Consolidated Veterans Affairs Locals (Union) regarding the receipt of electronic notifications from the Office of Labor Management Relations.

1. The Agency agrees to send electronic notifications if there is a change in working conditions in accordance with Article 3, Section 3 of the Master Agreement between the Agency and the Union. The electronic notifications will be considered the formal notice to the Union of the change in working conditions. The electronic notifications will be sent to the following individuals and email addresses on the NFFE mid-term bargaining team:
 - Jeffrey.shapiro@va.gov
 - Janice.perry@va.gov
 - Link.miles@va.gov
 - Sandy.bond@va.gov
2. The Union agrees to inform the Agency via email of any changes regarding the members of the mid-term bargaining team within 10 workdays of any given change by NFFE.
3. The Parties agree that electronic notifications will be considered received on the day following the day they are electronically sent.
4. The Union agrees to voluntarily withdraw its Unfair Labor Practice (Case No. CH-CA-14-0259) within 10 calendar days from the date this agreement is signed by both parties.

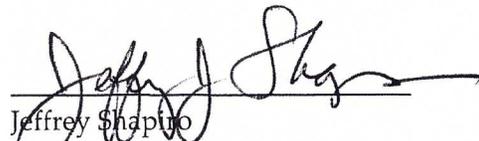
FOR THE AGENCY



Airbint Munn
Labor Relations Specialist (LMR)
Department of Veterans Affairs

11/19/2014
Date

FOR THE UNION



Jeffrey Shapiro
President
NFFE-IAM DVA Council

11/18/2014
Date