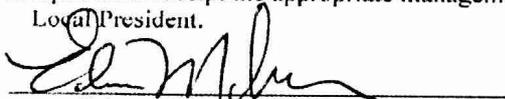
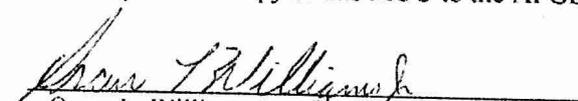


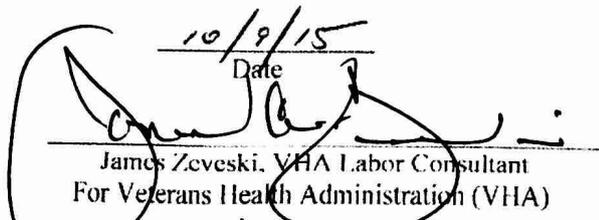
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration, (VHA) and the American Federation of Government Employees, (AFL- CIO) National Veterans Affairs Council #53 (NVAC) concerning the Realignment of Office of Public Health to the Office of Patient Care Services and the Office of Quality Safety and Value.

1. The following bargaining unit staff positions will be realigned from VHA Office of Public Health to the Office of Quality, Safety and Value (QSV):
 - 1272 Program Specialist -GS 11 (Station 640 Palo Alto, CA)
 - 1276 Epidemiologist - GS 15 (Station 554 Denver, CO)
 - 1276 Program Analyst - GS 14 (Station 640 Palo Alto, CA)
 - 1276 Program Specialist - GS -11 (Station 640 Palo Alto, CA)
2. The following bargaining unit staff positions will be realigned from VHA Office of Public Health to Office of Patient Care Services (PCS):
 - 1272 Management Analyst - GS 13 (Station 101 VHA CO Washington, DC)
 - 1272 Program Specialist - GS 11 (Station 101 VHA CO Washington, DC)
 - 1272 Health Science Specialist - GS 13 (Station 642 Philadelphia, PA)
 - 1272 Statistician - GS 12 (Station 101 VHA CO Washington, DC)
 - 1272 Program Specialist - GS 11 (Station 689 West Haven, CT)
 - 1272 Public Affairs Specialist GS 11 (Station 618 Minneapolis, MN)
 - 1272 Program Support Assistant GS 8 (Station 640 Palo Alto, CA)
 - 1276 Pharmacist - GS 14 (Station 691 West Los Angeles, CA)
 - 1272 Program Support Assistant - GS 7 (Station 618 Minneapolis, MN)
3. No bargaining unit employees will lose their scheduled vacation leave for the remainder of this 2015 Calendar leave year.
4. No bargaining unit employee shall have to move from their current duty location based on this realignment without the Department meeting its bargaining obligation.
5. All affected bargaining unit employee shall be provided the contact information of their three levels of supervision, and be updated as those supervisors change.
6. Any and all awards that would have been given to any employee under criteria in effect in the Office of Public Health should be given to such employees to the extent that the awards resources are available in the new offices.
7. Upon their receipt the appropriate management official shall provide a copy of this MOU to the AFGE Local President.


Edson Morales, VA Labor Specialist
For Department of Veterans Affairs (VA)


Oscar L. Williams Jr., 2nd Exec, Vice President
AFGE National Veterans Affairs Council #53


James Zeveski, VHA Labor Consultant
For Veterans Health Administration (VHA)

10/9/15
Date

10/12/15
Date