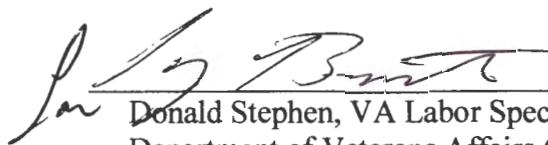
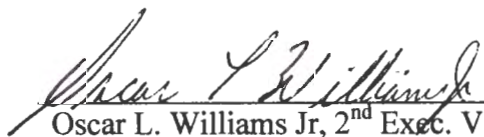


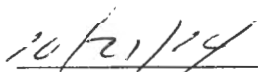
Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53, (NVAC) concerning the implementation of VA Time and Attendance System (VATAS) within the Department.

1. NVAC shall be provided with the deployment schedule for VACO, VBA, VHA, NCA and other Department organizations.
2. AFGE Local Union Representatives shall be given the training, at their local duty station and /or duty location on VATAS that will be provided to employees prior to the deployment at their facility.
3. VATAS training shall be given in different modalities and at various times to bargaining unit employees on duty time.
4. NVAC reserves its rights to address issues related to VATAS as they occur.
5. Upon their receipt the appropriate management official shall provide a copy of this MOU to the Local Union President.


Donald Stephen, VA Labor Specialist
Department of Veterans Affairs (VA)


Oscar L. Williams Jr, 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53


Date


Date