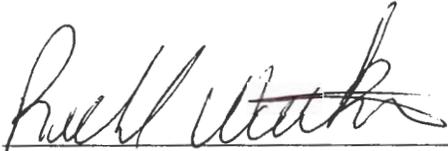


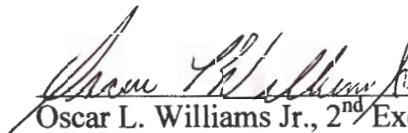
## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs (VA) and the American Federation of Government Employees (AFL-CIO) and the National Veterans Affairs Council #53 on the applicability of VA Directive 0632 and VA Handbook 0632 Conference Planning, Execution, Reporting and Oversight.

1. The national parties have agreed that VA Directive 0632 and VA Handbook 0632 Conference Planning, Execution, Reporting and Oversight, does not apply where Federal funds are not being used.
2. A Federal employee's time, is not to be included as part of the cost to attend a non-Federally funded Conference.
3. Upon their receipt the appropriate management officials shall provide a copy of this MOU to the Local Union President.



Richard Watkins, VA Labor Specialist



Oscar L. Williams Jr., 2<sup>nd</sup> Exec. Vice President

10-22-14  
Date

10/22/14  
Date