Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, (VA) and the American Federation of Government Employees, (AFL-CIO), National Veterans Affairs Council #53, on VA Thin Client Use and Replacement of Existing Thin Client End Point Devices.

1. The national parties have agreed to a phase-in replacement of Thin Clients with PC to remove obsolete Thin Clients from the VA network. OIT will begin the phase-in replacement of thin clients as a top priority by the following schedule:

    - First priority Thin Clients older than 5 years will be replaced in less than 120 days from receipt of a replacement PC
    - Second priority: Thin Clients 3 -5 years old will be replaced within 180 days from receipt of replacement PC.
    - Last priority: All remaining Thin Clients must be replaced by the end of fiscal year 2014.

2. Bargaining unit employees will not experience a loss of efficiency due to the replacement of Thin Clients Devices.

3. All current applications on Thin Clients devices shall be programed to work on the PC and working properly prior to the replacement.

4. Training related to the new replacement PC shall be on duty time.

5. Upon their receipt, the appropriate management official shall provide the Local Union President with a copy of this MOU.

Machell Richards, VA HR Consultant
Department of Veterans Affairs (VA)

3/20/2014
Date

Oscar L. Williams Jr., 2nd Exec. Vice President
AFGE, National Veterans Affairs Council #53

3/19/2014
Date