

MEMORANDUM OF UNDERSTANDING

The following agreement is between the department of Veterans Affairs (VA) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) in regards to Addendum to 1996 agreement regarding Drug Free Workplace.

1. In accordance with the Master Agreement Article 8, section 3: D, The national Agreement between the Department of Veterans affairs and the National Federation of Federal Employees, VA council completed in 1996 regarding the VA Drug Free Workplace Program remains in effect. This agreement is an addendum to that agreement resulting from the agencies change to test 100% of applicants of drug testing designated positons. (TDPs)
2. The employer will provide notice to employees 60 days prior to implementation of 100% applicant testing of drug testing designated positions (TDPs).
3. Current employees applying for a drug testing designated position (TDP) will be subject to drug testing prior to appointment.
4. All position announcements will include a statement identifying if the position advertised is a designated position (TDP).
5. Copies of this MOU will be distributed by the appropriate local Management official to the NFFE local President within 10 days prior to implementation.


Michael J. Clements
Labor Relations Specialist
Department of Veterans Affairs (VA)

04/06/2016
Date


Jeffrey Shapiro
President
NFFE-IAM, DVA Council

04/06/2014
Date