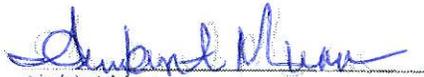


## Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Veterans Health Administration and the National Nurses Union (NNU) concerning the Enterprise Health Management Program (eHMP). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses represented by NNU. The parties in this memorandum enter into this agreement for the purposes of establishing a mutually beneficial agreement concerning the training and implementation of the eHMP.

1. The Department is responsible for ensuring that all RNs receive appropriate training to enable them to perform all required duties related to the eHMP. This should include a period of question and answer as well as demonstration.
2. RNs will be relieved from patient care to receive eHMP training while on duty time
3. Training events/classes will be provided on all duty tours.
4. Upon local NNU request, the Department will provide NNU representatives at the local level the same training that is provided to the facility eHMP super users/champions.
5. NNU at the local level will be given the opportunity to bargain impact and implementation of the eHMP to the extent permitted by the Statute, so long as it is not in conflict with this MOU or the master agreement.
6. NNU will be granted full access to any & all reports that may be generated in/on/by eHMP.
7. The effective date of this agreement will be the date signed by both parties. VACO LMR will provide the local facilities with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local union NNU Director upon their receipt.

FOR THE AGENCY

  
Airbint Munn,  
Labor Relations Specialist  
Department of Veterans Affairs (VA)

8/17/2015

Date

  
James Zeveski,  
Labor Relations Consultant  
Veteran Health Administration (VHA)

8/17/2015

Date

FOR THE UNION

  
Irma Westmoreland, R.N.  
Chair  
NNU-VA

8-17-2015

Date