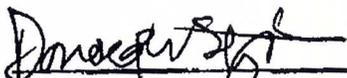


Memorandum of Understanding VA and NNU

Point of Use (POU) Solutions Pilot Program

This memorandum of understanding (MOU) sets forth an agreement between the National Nurses United (Union and/or NNU) and the Department of Veteran Affairs (VA). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses represented by NNU. The parties in this memorandum enter into this agreement for the purposes of establishing a mutually beneficial agreement concerning Point of Use (POU) Solutions Pilot Program.

1. The Department will ensure that all RNs receive the training necessary to enable them to utilize the POU Solutions system prior to implementation.
2. Local management officials shall provide notification to NNU officials at the local level in order to provide input prior to implementing POU Solutions Pilot at pilot sites and the facility level.
3. NNU may engage in local bargaining for Point of Use pilot sites and future deployment sites.
4. The effective date of this agreement will be the date signed by both parties. VACO LMR will expeditiously provide the local VA facility with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local union NNU Director upon their receipt.


For the Department

4/17/14
Date


For National Nurses United

4-16-14
Date


For VHA

4/17/14
Date