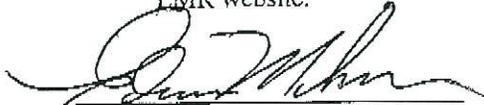


MEMORANDUM OF UNDERSTANDING

The following agreement is between the Department of Veterans Affairs (VA) and the National Federation of Federal Employees (NFFE), VA Council of Consolidated Locals (Union) in regards to VA Handbook 5007- Part VIII Chapter 19 - Reservist Differential.

1. The Department will provide bargaining unit employees (BUEs) with information concerning the entitlement for Reservist Differential.
2. The parties understand BUEs entitled to Military Leave and Reservist Differential may use one but not both for the same period of qualified time.
3. Military Orders and Military Leave and Earning Statements (LES) submitted by BUEs who are entitled to Reservist Differential will be timely processed to avoid delays in payments to the employee.
4. NFFE midterm team reserves the right to address issues related to VA Handbook 5007- Part VIII Chapter 19 - Reservist Differential as they occur that have not been covered by this MOU.
5. Copies of this MOU will be distributed by appropriate local Management officials to the NFFE local President within 10 days of signing, and this MOU will be posted on VA LMR website.


Edson Morales,
Labor Relations Specialist
Department of Veterans Affairs (VA)


Jeffrey Shapiro,
President
NFFE-IAM, DVA Council

5/4/2016
Date

5/3/2016
Date