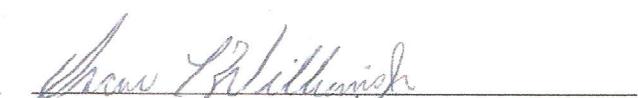


Memorandum of Understanding

The following constitutes an agreement between the Department of Veterans Affairs, Office of Information and Technology (OI&T) and the American Federation of Government Employees, (AFL - CIO) National Veterans Affairs Council #53 (NVAC) on the establishment OIT's Enterprise Program Management Office.

1. The national parties agree that the establishment of OIT's Enterprise Program Management Office (EPMO) shall not adversely affect employees within the AFGE bargaining unit. In the event that changes in working conditions result in bargaining unit employees being realigned, relocated or changing positions. The Department shall provide notice to the NVAC, with the opportunity to bargain the matter in accordance with Master Agreement.
2. AFGE Locals shall be provided with the supervisory chain of command for employees' grievances and/or appeals. The AFGE Locals shall be also provided with the location and phone numbers of each management officials to receive such grievances and/or appeals. Any bargaining unit grievances filed shall be in accordance with the VA/AFGE Master Agreement Article 43, Section 7 and/or its successor document.
3. OIT's bargaining unit employees shall be provide with the organizational charts and supervisory chain of command.
4. Bargaining unit employees will not be negatively impacted regarding their performance in accordance with Article 37 Section 4 of the VA/AFGE Master Agreement.
5. EPMO bargaining unit employees will be represented by the AFGE Local where they are physically located, the closest AFGE Local or at their duty station.
6. Upon their receipt the appropriate management officials shall provide a copy of this MOU to the AFGE Local Union President.


Michael Clements, VA Labor Specialist
For the Department of Veterans Affairs (VA)


Oscar L. Williams Jr., 2nd Exec. Vice President
AFGE National Veterans Affairs Council #53

3/29/2016
Date

03/29/2016
Date