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National Grievance Form

VA FACILITIES: Atlanta VAMC, Augusta VAMC, Buffalo VAMC, Bronx VAMC, Brooklyn VAMC, Jesse Brown VAMC Chicago, Cincinnati VAMC, Dayton VAMC, Durham VAMC, VAMC, Manhattan VAMC, Martinsburg VAMC, Miami VAMC, Tuscaloosa VAMC, Washington D.C. VAMC

DATE OF OCCURRENCE: Ongoing

CONTRACT ARTICLE VIOLATED: Master Contract Article 22 Section 2 C and Violation of MOU with UAN dated 10-27-07. Violation of VAH 5007/27 Part V Chapter 2 paragraph 2.d and VAH 5011/13

DETAILS: VA made a change to VAH 5007/27 and 5011/13 that changed the time frames for use of accrued compensatory time (CT) from 7 pay periods to 26 pay periods. VA and NNU (then UAN) entered in to a MOU making this effective for our RN constituents November 25, 2007. Historically until a patch was released timekeepers had to re-input the RN's CT as it "dropped off" the VISTA employee menu. This has been very cumbersome and not been followed. RNs have lost CT as a result. VA released a "patch" to make a change to the paid system in VISTA to make this an automatic extension of the CT usage period. Mr. Roy Coles assured NNU that all facilities had gotten the "patch" and should have implemented it within 30 days of release. This is not the case. NNU has worked unsuccessfully with Roy Coles to informally resolve issues where the CT usage period has not been extended in VISTA. RNs continue to lose CT and are in fact working for no pay since VA has failed to adhere to the policy changes and computerized tracking of CT. Title38 RNs do not get CT automatically converted to Over time if it is not used as Title 5 staff are entitled.

REMEDY REQUESTED: All RNs who have been negatively affected by VA's failure to implement the VISTA patch should be made whole from the effective date the patch came out and for all those RNs who lost comp time due to VA's failure to adequately capture CT since November 25, 2007. Management at each of the 22 NNU-VA facilities certify that they are in compliance with CT patch placement, article 22 of the Master Contract, the MOU and VHA Handbooks 5007/27 and 5011/13 as they pertain to CT within 15 days of this grievance.

SIGNATURE Irma L. Westmoreland, RN Chair NNU-VA

DATE 5-9-11